

Fund 101 - General Fund Dept./Div. 160 - Human Resources / Administration

Fund / Div / Char / Account	FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	FY '16 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 160 51101 Regular Salaries	147,505	135,253	156,783	158,309	158,783	104,338	209,766	50,983	32.1
101 160 511** Salaries and Wages	147,505	135,253	156,783	158,309	158,783	104,338	209,766	50,983	32.1
101 160 51501 Pension Contribution	28,895	28,581	10,497	20,440	12,808	31,614	60,562	47,754	372.8
101 160 51502 Social Security	9,015	8,274	9,620	9,728	9,770	6,395	12,868	3,098	31.7
101 160 51503 Medicare Tax	2,108	1,935	2,250	2,275	2,285	1,498	3,009	724	31.7
101 160 51504 Hospitalization	26,723	27,051	28,934	24,080	22,556	15,479	43,232	20,676	91.7
101 160 51505 Life Insurance	440	356	480	481	480	283	831	351	73.1
101 160 51508 Pension-Healthcare	3,023	3,029	4,000	4,080	4,550	3,415	8,875	4,325	95.1
101 160 51514 State Pension Plan-Genbiweekly	0	256	7,147	6,978	6,996	1,626	7,357	361	5.2
101 160 515** Employee Benefits	70,205	69,482	62,928	68,062	59,445	60,308	136,734	77,289	130.0
101 160 Acct Group Total: Personal Services	217,710	204,735	219,711	226,371	218,228	164,645	346,500	128,272	58.8
101 160 52101 Printing	0	0	800	0	100	35	210	110	110.0
101 160 521** Printing and Advert.	0	0	800	0	100	35	210	110	110.0
101 160 52302 Travel And Subsistence	1,359	278	2,100	2,112	2,100	2,293	2,500	400	19.0
101 160 523** Transportation	1,359	278	2,100	2,112	2,100	2,293	2,500	400	19.0
101 160 52603 Rep To Bldgs And Structures	0	0	395	0	0	0	0	0	0.0
101 160 52604 Rep To Mech Office Equipment	0	395	316	395	816	90	800	(16)	-2.0
101 160 526** Contracted Maintenance	0	395	711	395	816	90	800	(16)	-2.0
101 160 52901 Subscriptions/Books	15	197	227	198	522	143	500	(22)	-4.2
101 160 52902 Registrations Fees	1,570	180	550	1,216	850	0	2,000	1,150	135.3
101 160 52904 Workshop/Seminars-Training	0	0	0	0	0	0	35,000	35,000	100.0
101 160 52905 Memberships	0	0	180	175	190	175	500	310	163.2
101 160 52906 Tuition Reimbursement	0	0	0	0	0	0	10,000	10,000	100.0
101 160 529** Memberships and Reg.	1,585	377	957	1,589	1,562	318	48,000	46,438	2,973.0
101 160 53108 Miscellaneous Charges-N.O.C	3,014	2,531	3,000	2,788	3,000	1,643	3,000	0	0.0
101 160 531** Miscellaneous Services	3,014	2,531	3,000	2,788	3,000	1,643	3,000	0	0.0
101 160 53201 Stationery And Supplies	1,395	1,279	1,500	413	1,500	123	1,500	0	0.0
101 160 532** Office and Gen. Supplies	1,395	1,279	1,500	413	1,500	123	1,500	0	0.0
101 160 53401 Access & Parts For Equipment	0	0	900	0	0	0	0	0	0.0
101 160 53403 Food	0	0	0	0	0	0	12,400	12,400	100.0
101 160 53407 Trophies/Awards/Gifts	0	0	0	0	0	0	25,000	25,000	100.0
101 160 534** Misc. Mat., Supp., and Parts	0	0	900	0	0	0	37,400	37,400	100.0
101 160 Acct Group Total: MS&E	7,353	4,861	9,968	7,298	9,078	4,502	93,410	84,332	929.0
101 160 55101 Duplication And Reproduction	9,719	12,365	8,588	13,902	8,004	6,924	8,224	220	2.8
101 160 55102 Postage	136	182	12,783	0	10,586	80	10,878	291	2.8
101 160 55103 Telephone	8,362	2,142	8,680	5,251	8,000	4,090	8,220	220	2.7
101 160 55105 Data Processing	88,105	67,842	79,311	66,525	82,062	47,870	84,319	2,257	2.7
101 160 55106 Word Processing	2,381	4,627	52,800	7,366	50,671	1,162	52,065	1,393	2.7
101 160 55108 Motor Vehicle Costs	0	0	3,711	6,419	3,813	878	3,918	105	2.8
101 160 55109 Mapping And Graphics	10,194	20,496	11,534	8,664	10,144	3,888	10,423	279	2.7
101 160 55123 General Liability	959	448	1,125	2,162	1,153	673	1,182	29	2.5
101 160 55125 Workers Compensation Costs	995	864	929	887	938	469	946	8	0.9
101 160 551** Int. Serv. Chargebck.	120,850	108,967	179,461	111,174	175,372	66,034	180,175	4,802	2.7
101 160 Acct Group Total: Internal Services	120,850	108,967	179,461	111,174	175,372	66,034	180,175	4,802	2.7
101 160 5**** Administration - Division Total	345,913	318,562	409,140	344,843	402,678	235,181	620,084	217,406	54.0

* Change between FY '15 Original Budget and Projection 16301 / Level 3

Fund 101 - General Fund Dept./Div. 161 - Human Resources / Employment Services

Fund / Div / Char / Account	FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	FY '16 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 161 51101 Regular Salaries	766,434	742,266	764,944	647,842	707,924	450,177	322,495	(385,429)	-54.4
101 161 51102 Temporary Salaries	0	15,831	0	13,046	9,280	5,544	12,500	3,220	34.7
101 161 51103 Acting Out Of Classification	165	418	0	587	0	0	0	0	0.0
101 161 51107 Sick Leave Bonus	700	600	1,000	600	1,000	0	1,000	0	0.0
101 161 51108 Overtime	354	1,518	1,500	2,277	7,727	1,870	750	(6,977)	-90.3
101 161 51117 Meal Allowance	0	60	160	179	300	230	100	(200)	-66.7
101 161 511** Salaries and Wages	767,652	760,692	767,594	664,530	726,231	457,821	336,845	(389,386)	-53.6
101 161 51501 Pension Contribution	162,819	171,242	155,927	188,690	183,551	122,379	97,402	(86,149)	-46.9
101 161 51502 Social Security	46,278	45,989	46,080	40,656	44,161	27,727	20,705	(23,457)	-53.1
101 161 51503 Medicare Tax	10,888	10,818	10,778	9,523	10,328	6,485	4,842	(5,486)	-53.1
101 161 51504 Hospitalization	162,971	150,528	170,930	123,114	140,519	81,606	56,167	(84,352)	-60.0
101 161 51505 Life Insurance	2,911	2,733	3,099	2,378	2,859	1,526	1,200	(1,659)	-58.0
101 161 51508 Pension-Healthcare	20,228	20,400	26,000	22,216	27,300	18,703	12,500	(14,800)	-54.2
101 161 51514 State Pension Plan-Genbiweekly	0	2,722	7,712	(137)	3,774	1,110	3,969	195	5.2
101 161 515** Employee Benefits	406,094	404,432	420,526	386,439	412,492	259,535	196,784	(215,708)	-52.3
101 161 51902 Attrition	0	0	(6,539)	0	(6,539)	0	(6,539)	0	0.0
101 161 51997 Ps-Budget Control Account	0	0	(89,296)	0	0	0	0	0	0.0
101 161 519** Personal Services Adjst.	0	0	(95,835)	0	(6,539)	0	(6,539)	0	0.0
101 161 Acct Group Total: Personal Services	1,173,746	1,165,124	1,092,285	1,050,969	1,132,184	717,356	527,090	(605,094)	-53.4
101 161 52101 Printing	0	0	1,000	385	500	35	175	(325)	-65.0
101 161 52102 Advertising	0	579	10,000	8,745	10,000	5,718	10,000	0	0.0
101 161 521** Printing and Advert.	0	579	11,000	9,130	10,500	5,753	10,175	(325)	-3.1
101 161 52203 Postage-Direct Charge	132	87	200	72	200	61	200	0	0.0
101 161 522** Communications and Util.	132	87	200	72	200	61	200	0	0.0
101 161 52302 Travel And Substance	1,720	3,950	6,339	5,448	9,105	2,681	5,681	(3,424)	-37.6
101 161 523** Transportation	1,720	3,950	6,339	5,448	9,105	2,681	5,681	(3,424)	-37.6
101 161 52704 Legal	17,777	1,200	12,000	11,461	12,500	750	12,500	0	0.0
101 161 52711 Background Investigation	6,311	3,931	9,855	11,218	12,059	2,936	19,559	7,500	62.2
101 161 52712 Temporary Agencies	410	0	3,500	3,500	2,500	1,019	0	(2,500)	-100.0
101 161 527** Professional Fees	24,497	5,131	25,355	26,179	27,059	4,705	32,059	5,000	18.5
101 161 52901 Subscriptions/Books	73	895	1,890	1,627	1,890	995	1,795	(95)	-5.0
101 161 52902 Registrations Fees	4,057	1,118	3,782	2,965	7,257	1,879	1,849	(5,408)	-74.5
101 161 52904 Workshop/Seminars-Training	1,453	9,259	12,350	11,719	65,712	0	1,608	(64,104)	-97.6
101 161 52905 Memberships	1,938	1,580	1,778	1,564	1,578	1,201	1,259	(319)	-20.2
101 161 52906 Tuition Reimbursement	1,800	3,600	20,000	2,400	10,000	1,800	0	(10,000)	-100.0
101 161 529** Memberships and Reg.	9,321	16,452	39,800	20,274	86,437	5,875	6,511	(79,926)	-92.5
101 161 53108 Miscellaneous Charges-N.O.C	989	1,268	989	989	989	989	989	0	0.0
101 161 531** Miscellaneous Services	989	1,268	989	989	989	989	989	0	0.0
101 161 53201 Stationery And Supplies	2,739	2,945	3,000	2,831	3,000	1,907	2,500	(500)	-16.7
101 161 53202 Photo & Repro Supplies	897	902	1,011	752	4,573	0	5,310	737	16.1
101 161 532** Office and Gen. Supplies	3,636	3,847	4,011	3,583	7,573	1,907	7,810	237	3.1
101 161 53403 Food	7,339	6,981	10,150	6,875	23,200	13,215	0	(23,200)	-100.0
101 161 53407 Trophies/Awards/Gifts	11,141	14,027	11,800	14,215	13,450	6,246	1,200	(12,250)	-91.1
101 161 53408 Misc Supplies Or Parts	87	245	1,000	0	500	0	0	(500)	-100.0
101 161 534** Misc. Mat., Supp., and Parts	18,567	21,253	22,950	21,090	37,150	19,461	1,200	(35,950)	-96.8
101 161 54101 Furn, Fix, & Office Equipment	0	949	1,000	958	0	448	0	0	0.0
101 161 541** Equipment	0	949	1,000	958	0	448	0	0	0.0
101 161 54997 Mse - Budget Control Account	0	0	(5,000)	0	0	0	0	0	0.0
101 161 549** Projects	0	0	(5,000)	0	0	0	0	0	0.0
101 161 Acct Group Total: MS&E	58,861	53,514	106,644	87,723	179,013	41,880	64,625	(114,388)	-63.9
101 161 55101 Duplication And Reproduction	4,102	3,420	5,122	0	4,773	0	4,905	131	2.8
101 161 55102 Postage	4,327	4,831	553	5,384	458	5,804	471	13	2.7
101 161 55103 Telephone	4,766	2,202	1,616	5,042	1,489	4,447	1,530	41	2.8
101 161 55105 Data Processing	165,131	106,815	310,639	260,559	321,416	187,493	330,255	8,839	2.8
101 161 55106 Word Processing	38,848	51,835	46,608	45,975	44,729	36,403	45,959	1,230	2.8
101 161 55108 Motor Vehicle Costs	0	0	2,537	0	2,607	0	2,678	72	2.8
101 161 55123 General Liability	877	410	1,034	1,987	1,060	618	1,087	3,223	2.7
101 161 55125 Workers Compensation Costs	3,410	2,962	3,163	3,020	3,195	3,195	3,223	27	0.9
101 161 551** Int. Serv. Chargebck.	221,461	172,475	371,273	321,968	379,728	236,363	390,107	10,379	2.7

Fund 101 - General Fund Dept./Div. 161 - Human Resources / Employment Services

Fund / Div / Char / Account				FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	FY '16 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101	161		Acct Group Total: Internal Services	221,461	172,475	371,273	321,968	379,728	236,363	390,107	10,379	2.7
101	161	55601	Bond - Principal Payments	69	69	2,858	2,858	3,132	3,132	5,515	2,383	76.1
101	161	55602	Bond - Interest Payments	19,621	19,475	19,601	19,456	19,435	9,778	19,159	(276)	-1.4
101	161	556**	Debt Service	19,690	19,544	22,459	22,314	22,567	12,910	24,674	2,107	9.3
101	161		Acct Group Total: Debt Service	19,690	19,544	22,459	22,314	22,567	12,910	24,674	2,107	9.3
101	161	5****	Employment Services - Division Total	1,473,759	1,410,657	1,592,661	1,482,974	1,713,492	1,008,509	1,006,496	(706,996)	-41.3

Fund 101 - General Fund Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account				FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	FY '16 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101	162	51108	Overtime	0	498	0	0	0	0	0	0	0.0
101	162	511**	Salaries and Wages	0	498	0	0	0	0	0	0	0.0
101	162		Acct Group Total: Personal Services	0	498	0	0	0	0	0	0	0.0
101	162	5****	Risk Management - Division Total	0	498	0	0	0	0	0	0	0.0

Fund 101 - General Fund Dept./Div. 163 - Human Resources / Payroll

Fund / Div / Char / Account	FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	FY '16 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 163 51101 Regular Salaries	0	0	0	0	0	0	281,300	281,300	100.0
101 163 51103 Acting Out Of Classification	0	0	0	0	0	0	600	600	100.0
101 163 51107 Sick Leave Bonus	0	0	0	0	0	0	300	300	100.0
101 163 51108 Overtime	0	0	0	0	0	0	2,200	2,200	100.0
101 163 511** Salaries and Wages	0	0	0	0	0	0	284,400	284,400	100.0
101 163 51501 Pension Contribution	0	0	0	0	0	0	69,127	69,127	100.0
101 163 51502 Social Security	0	0	0	0	0	0	17,299	17,299	100.0
101 163 51503 Medicare Tax	0	0	0	0	0	0	4,047	4,047	100.0
101 163 51504 Hospitalization	0	0	0	0	0	0	61,919	61,919	100.0
101 163 51505 Life Insurance	0	0	0	0	0	0	1,200	1,200	100.0
101 163 51508 Pension Healthcare	0	0	0	0	0	0	12,500	12,500	100.0
101 163 51514 State Pension Plan-Genbiweekly	0	0	0	0	0	0	3,377	3,377	100.0
101 163 515** Employee Benefits	0	0	0	0	0	0	169,469	169,469	100.0
101 163 Acct Group Total: Personal Services	0	0	0	0	0	0	453,869	453,869	100.0
101 163 52302 Travel And Subsistance	0	0	0	0	0	0	1,500	1,500	100.0
101 163 523** Transportation	0	0	0	0	0	0	1,500	1,500	100.0
101 163 52902 Registrations Fees	0	0	0	0	0	0	5,200	5,200	100.0
101 163 52905 Memberships	0	0	0	0	0	0	500	500	100.0
101 163 529** Memberships and Reg.	0	0	0	0	0	0	5,700	5,700	100.0
101 163 53108 Miscellaneous Charges-N.O.C	0	0	0	0	0	0	1,200	1,200	100.0
101 163 531** Miscellaneous Services	0	0	0	0	0	0	1,200	1,200	100.0
101 163 53201 Stationery And Supplies	0	0	0	0	0	0	500	500	100.0
101 163 532** Office and Gen. Supplies	0	0	0	0	0	0	500	500	100.0
101 163 Acct Group Total: MS&E	0	0	0	0	0	0	8,900	8,900	100.0
101 163 5**** Payroll - Division Total	0	0	0	0	0	0	462,769	462,769	100.0
101 16* 5**** Human Resources - General Fund Total	1,819,672	1,729,717	2,001,801	1,827,818	2,116,170	1,243,690	2,089,349	(26,821)	-1.3

Fund 514 - Risk Management Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account	FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	FY '16 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
514 162 51101 Regular Salaries	84,756	88,202	84,212	75,813	100,619	47,037	118,187	17,568	17.5
514 162 51102 Temporary Salaries	0	0	0	8,934	13,000	9,608	17,625	4,625	35.6
514 162 51108 Overtime	0	0	0	245	0	0	0	0	0.0
514 162 51117 Meal Allowance	0	0	0	17	0	0	0	0	0.0
514 162 511** Salaries and Wages	84,756	88,202	84,212	85,009	113,619	56,644	135,812	22,193	19.5
514 162 51201 Accrued Sick/Vacation Adj/Mt	3,626	(2,571)	0	(1,161)	0	0	0	0	0.0
514 162 512** Compensated Absences	3,626	(2,571)	0	(1,161)	0	0	0	0	0.0
514 162 51501 Pension Contribution	21,128	23,650	21,987	26,337	19,706	17,482	32,479	12,773	64.8
514 162 51502 Social Security	6,793	7,139	5,077	5,127	6,890	4,186	8,352	1,462	21.2
514 162 51503 Medicare Tax	1,626	1,669	1,188	1,199	1,611	984	1,954	343	21.3
514 162 51504 Hospitalization	21,554	25,613	24,875	22,559	35,813	12,854	20,594	(15,219)	-42.5
514 162 51505 Life Insurance	297	289	312	265	407	225	450	43	10.6
514 162 51508 Pension-Healthcare	2,073	2,330	2,600	2,391	4,095	2,475	4,875	780	19.0
514 162 51514 State Pension Plan-Genbiweekly	0	0	0	0	2,650	422	1,161	(1,489)	-56.2
514 162 515** Employee Benefits	53,470	60,690	56,039	57,878	71,172	38,627	69,864	(1,308)	-1.8
514 162 51902 Attrition	0	0	(1,068)	0	(1,068)	0	(1,068)	0	0.0
514 162 519** Personal Services Adjst.	0	0	(1,068)	0	(1,068)	0	(1,068)	0	0.0
514 162 Acct Group Total: Personal Services	141,852	146,321	139,183	141,726	183,723	95,271	204,609	20,885	11.4
514 162 52101 Printing	35	0	0	0	0	0	70	70	100.0
514 162 521** Printing and Advert.	35	0	0	0	0	0	70	70	100.0
514 162 52302 Travel And Subsistance	0	1,370	2,250	125	2,250	0	2,250	0	0.0
514 162 523** Transportation	0	1,370	2,250	125	2,250	0	2,250	0	0.0
514 162 52401 Fire	125,220	156,639	144,000	129,431	144,000	146,954	185,738	41,738	29.0
514 162 52402 Liability	38,302	10,019	43,355	10,898	452,400	416,091	431,250	(21,150)	-4.7
514 162 52403 Surety Bonds	16,789	2,154	3,000	6,750	0	0	0	0	0.0
514 162 52406 Insurance Claims	1,403,924	702,775	850,000	1,316,919	725,000	378,343	1,011,000	286,000	39.4
514 162 524062 Insurance Claims-Legal Defense	240,195	317,700	392,650	179,925	314,120	135,660	429,000	114,880	36.6
514 162 524064 Insurance Claims - Mot Veh Fnd	37,986	91,034	100,000	114,842	90,000	47,684	90,000	0	0.0
514 162 524081 Salary - Claimant	30,150	29,382	45,000	29,300	36,000	31,281	30,000	(6,000)	-16.7
514 162 524082 Salary - Claimant-Social Secur	0	0	1,736	6,051	1,389	1,141	1,711	322	23.2
514 162 524083 Salary - Claimant-Medicare Tax	0	0	406	1,440	325	267	400	75	23.0
514 162 524** Insurance	1,892,567	1,309,704	1,580,147	1,795,556	1,763,234	1,157,420	2,179,099	415,865	23.6
514 162 52701 Consultants	30,636	34,128	35,850	26,032	115,250	71,826	119,250	4,000	3.5
514 162 527** Professional Fees	30,636	34,128	35,850	26,032	115,250	71,826	119,250	4,000	3.5
514 162 52901 Subscriptions/Books	540	214	830	683	585	383	200	(385)	-65.8
514 162 52902 Registrations Fees	265	1,575	2,045	290	2,645	555	930	(1,715)	-64.8
514 162 52905 Memberships	0	0	0	0	0	0	425	425	100.0
514 162 529** Memberships and Reg.	805	1,789	2,875	973	3,230	938	1,555	(1,675)	-51.9
514 162 53201 Stationery And Supplies	1,556	1,493	1,750	10,736	1,750	680	1,400	(350)	-20.0
514 162 532** Office and Gen. Supplies	1,556	1,493	1,750	10,736	1,750	680	1,400	(350)	-20.0
514 162 54101 Furn, Fix, & Office Equipment	0	0	25,400	0	25,400	0	25,400	0	0.0
514 162 541** Equipment	0	0	25,400	0	25,400	0	25,400	0	0.0
514 162 Acct Group Total: MS&E	1,925,599	1,348,483	1,648,272	1,833,421	1,911,114	1,230,864	2,329,024	417,910	21.9
514 162 55101 Duplication And Reproduction	555	735	450	854	419	97	431	12	2.7
514 162 55103 Telephone	320	69	275	0	253	0	260	7	2.8
514 162 55105 Data Processing	17,545	14,511	14,939	14,939	15,458	9,017	15,883	425	2.8
514 162 55106 Word Processing	1,104	545	3,778	45	3,626	289	3,725	100	2.8
514 162 55108 Motor Vehicle Costs	11,328	13,205	5,255	15,749	5,400	2,230	5,548	148	2.8
514 162 55123 General Liability	564	564	564	564	578	337	593	14	2.5
514 162 55125 Workers Compensation Costs	468	468	465	426	470	235	474	4	0.9
514 162 551** Int. Serv. Chargebck.	31,884	30,097	25,726	32,578	26,203	12,206	26,913	710	2.7
514 162 Acct Group Total: Internal Services	31,884	30,097	25,726	32,578	26,203	12,206	26,913	710	2.7
514 162 58115 Claims Expense - Actuarial Adj	9,638	(772,225)	0	1,570,173	0	0	0	0	0.0
514 162 581** Self Insurance Costs	9,638	(772,225)	0	1,570,173	0	0	0	0	0.0
514 162 Acct Group Total: Other / Special Purpose	9,638	(772,225)	0	1,570,173	0	0	0	0	0.0
514 162 58201 Depreciation Expense	12,554	12,554	25,108	6,277	12,554	0	12,554	0	0.0
514 162 582** Depreciation	12,554	12,554	25,108	6,277	12,554	0	12,554	0	0.0

Fund 514 - Risk Management Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account	FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	FY '16 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
514 162 <i>Acct Group Total: Depreciation</i>	12,554	12,554	25,108	6,277	12,554	0	12,554	0	0.0
514 162 5**** <i>Risk Management - Division Total</i>	2,121,526	765,230	1,838,289	3,584,175	2,133,594	1,338,341	2,573,100	439,506	20.6
514 16* 5**** <i>Human Resources - Risk Management Fund Total</i>	2,121,526	765,230	1,838,289	3,584,175	2,133,594	1,338,341	2,573,100	439,506	20.6

Fund 515 - Workers' Compensation

Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account	FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	FY '16 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
515 162 51101 Regular Salaries	262,553	278,442	264,979	206,062	261,431	123,595	270,052	8,621	3.3
515 162 51102 Temporary Salaries	0	0	0	21,227	6,500	19,253	35,875	29,375	451.9
515 162 51103 Acting Out Of Classification	0	0	0	4,554	0	695	0	0	0.0
515 162 51107 Sick Leave Bonus	300	0	0	0	0	0	0	0	0.0
515 162 51108 Overtime	319	338	0	930	0	111	2,145	2,145	100.0
515 162 51117 Meal Allowance	0	0	0	51	0	9	150	150	100.0
515 162 511** Salaries and Wages	263,172	278,781	264,979	232,824	267,931	143,662	308,222	40,291	15.0
515 162 51201 Accrued Sick/Vacation Adj'Mt	1,537	(11,728)	0	2,276	0	0	0	0	0.0
515 162 512** Compensated Absences	1,537	(11,728)	0	2,276	0	0	0	0	0.0
515 162 51501 Pension Contribution	54,332	65,190	60,726	53,327	41,930	30,643	64,188	22,258	53.1
515 162 51502 Social Security	16,041	16,961	16,108	14,122	16,276	8,703	18,803	2,527	15.5
515 162 51503 Medicare Tax	3,752	3,967	3,768	3,303	3,806	2,035	4,397	591	15.5
515 162 51504 Hospitalization	76,803	71,293	71,354	60,744	83,644	53,329	86,497	2,853	3.4
515 162 51505 Life Insurance	1,229	1,214	1,059	1,004	1,059	424	1,079	20	1.9
515 162 51508 Pension-Healthcare	6,972	7,830	9,000	6,974	10,238	6,339	11,625	1,387	13.5
515 162 51514 State Pension Plan-Genbiweekly	0	0	0	0	6,159	443	2,172	(3,987)	-64.7
515 162 515** Employee Benefits	159,129	166,454	162,015	139,472	163,112	101,917	188,762	25,650	15.7
515 162 Acct Group Total: Personal Services	423,838	433,507	426,994	374,573	431,043	245,579	496,983	65,940	15.3
515 162 52101 Printing	0	433	500	418	450	70	425	(25)	-5.6
515 162 52102 Advertising	0	0	500	0	450	0	400	(50)	-11.1
515 162 521** Printing and Advert.	0	433	1,000	418	900	70	825	(75)	-8.3
515 162 52302 Travel And Substance	0	281	1,000	459	2,100	1,686	6,000	3,900	185.7
515 162 523** Transportation	0	281	1,000	459	2,100	1,686	6,000	3,900	185.7
515 162 52403 Surety Bonds	0	15,000	15,000	15,000	15,000	0	12,750	(2,250)	-15.0
515 162 52406 Insurance Claims-Legal Defense	148,402	113,802	150,000	86,655	120,000	50,738	120,000	0	0.0
515 162 52407 Unemployment Insurance	179,219	110,921	200,000	136,799	160,000	78,390	150,000	(10,000)	-6.3
515 162 524** Insurance	327,621	239,723	365,000	238,455	295,000	129,128	282,750	(12,250)	-4.2
515 162 52504 Parking Fees	22	0	50	0	40	0	100	60	150.0
515 162 525** Rentals	22	0	50	0	40	0	100	60	150.0
515 162 52602 Repairs To Equipment	230	245	500	557	500	0	400	(100)	-20.0
515 162 52603 Rep To Bldgs And Structures	0	0	1,000	1,000	800	0	640	(160)	-20.0
515 162 526** Contracted Maintenance	230	245	1,500	1,557	1,300	0	1,040	(260)	-20.0
515 162 52701 Consultants	187,149	185,225	215,000	176,197	223,508	144,277	223,508	0	0.0
515 162 52705 Medical	125,758	131,174	150,000	129,041	152,000	84,108	155,000	3,000	2.0
515 162 52712 Temporary Agencies	7,651	10,869	17,375	16,499	10,000	10,160	4,680	(5,320)	-53.2
515 162 527** Professional Fees	320,559	327,269	382,375	321,737	385,508	238,544	383,188	(2,320)	-0.6
515 162 52901 Subscriptions/Books	2,556	1,765	4,000	1,695	3,000	780	4,450	1,450	48.3
515 162 52902 Registrations Fees	30	870	1,240	1,261	3,525	1,409	3,500	(25)	-0.7
515 162 529** Memberships and Reg.	2,586	2,635	5,240	2,956	6,525	2,189	7,950	1,425	21.8
515 162 53108 Miscellaneous Charges-N.O.C	0	0	0	(9)	0	0	0	0	0.0
515 162 531** Miscellaneous Services	0	0	0	(9)	0	0	0	0	0.0
515 162 53201 Stationery And Supplies	977	1,178	2,500	1,585	2,000	1,088	1,800	(200)	-10.0
515 162 53202 Photo & Repro Supplies	20	0	100	0	80	0	0	(80)	-100.0
515 162 532** Office and Gen. Supplies	997	1,178	2,600	1,585	2,080	1,088	1,800	(280)	-13.5
515 162 53303 Wearing App & Safety Supplies	100	100	100	88	100	0	100	0	0.0
515 162 533** Wearing Apparel and Safety	100	100	100	88	100	0	100	0	0.0
515 162 53403 Food	0	0	0	500	0	0	1,250	1,250	100.0
515 162 53407 Trophies/Awards/Gifts	0	0	0	1,285	2,800	0	2,500	(300)	-10.7
515 162 53408 Misc Supplies Or Parts	8,598	8,766	18,300	14,661	16,500	4,931	19,500	3,000	18.2
515 162 534** Misc. Mat., Supp., and Parts	8,598	8,766	18,300	16,446	19,300	4,931	23,250	3,950	20.5
515 162 54101 Furn, Fix, & Office Equipment	2,570	0	2,500	8,139	11,000	795	11,400	400	3.6
515 162 541** Equipment	2,570	0	2,500	8,139	11,000	795	11,400	400	3.6
515 162 54221 Machinery & Equipment	0	0	1,500	0	2,500	0	500	(2,000)	-80.0
515 162 542** Fixed Assets	0	0	1,500	0	2,500	0	500	(2,000)	-80.0
515 162 Acct Group Total: MS&E	663,282	580,630	781,165	591,831	726,353	378,432	718,903	(7,450)	-1.0
515 162 55101 Duplication And Reproduction	2,818	(16,017)	2,358	3,471	2,198	1,813	2,258	60	2.7
515 162 55102 Postage	952	1,791	682	721	565	111	580	16	2.7
515 162 55103 Telephone	3,102	1,332	1,761	4,377	1,623	3,514	1,667	45	2.8
515 162 55105 Data Processing	0	282	291	291	302	176	310	8	2.7

Fund 515 - Workers' Compensation				Dept./Div. 162 - Human Resources / Risk Management					FY '16	Dollar		
Fund / Div / Char / Account				FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	Prop. Budget	Increase or (Decrease) *	Percent Change *
515	162	55106	Word Processing	401	2,381	693	3,971	665	0	683	18	2.8
515	162	55123	General Liability	316	148	367	705	376	219	386	9	2.5
515	162	55125	Workers Compensation Costs	1,668	1,668	1,663	1,663	1,680	840	1,694	14	0.9
515	162	551**	Int. Serv. Chargeback.	9,256	(8,414)	7,815	15,200	7,408	6,674	7,579	171	2.3
515	162		Acct Group Total: Internal Services	9,256	(8,414)	7,815	15,200	7,408	6,674	7,579	171	2.3
515	162	57901	De State Self Insurer'S Tax	68,571	90,815	95,500	100,162	95,500	57,060	110,000	14,500	15.2
515	162	579**	Workers' Compensation	68,571	90,815	95,500	100,162	95,500	57,060	110,000	14,500	15.2
515	162	58110	Workers' Compensation Costs	2,382,820	2,416,774	0	2,089,157	0	426,398	0	0	0.0
515	162	58111	Medical Costs	(168)	(1,040)	750,000	0	750,000	437,213	750,000	0	0.0
515	162	58112	W/C - Indemnity	0	0	670,000	0	670,000	554,967	670,000	0	0.0
515	162	58113	W/C - Voc. Rehab.	0	0	500,000	0	500,000	2,041	500,000	0	0.0
515	162	58114	W/C - Other Costs	0	0	85,000	0	85,000	61,477	85,000	0	0.0
515	162	58115	Claims Expense - Actuarial Adj	67,348	(453,230)	0	1,150	0	0	0	0	0.0
515	162	581**	Self Insurance Costs	2,450,000	1,962,504	2,005,000	2,090,307	2,005,000	1,482,096	2,005,000	0	0.0
515	162		Acct Group Total: Other / Special Purpose	2,518,571	2,053,319	2,100,500	2,190,469	2,100,500	1,539,156	2,115,000	14,500	0.7
515	162	5****	Risk Management - Division Total	3,614,947	3,059,042	3,316,474	3,172,072	3,265,304	2,169,840	3,338,465	73,161	2.2
515	16*	5****	Human Resources - Workers' Compensation Fund Total	3,614,947	3,059,042	3,316,474	3,172,072	3,265,304	2,169,840	3,338,465	73,161	2.2

Fund 517 - Health and Welfare Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account	FY '12 Actual	FY '13 Actual	FY '14 Orig. Budget	FY '14 Actual	FY '15 Orig. Budget	FY '15 YTD Actual	FY '16 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
517 162 51101 Regular Salaries	64,848	75,729	68,308	62,755	86,286	41,407	105,475	19,189	22.2
517 162 51102 Temporary Salaries	7,671	4,548	0	5,956	5,200	6,431	11,750	6,550	126.0
517 162 511** Salaries and Wages	72,519	80,276	68,308	68,711	91,486	47,838	117,225	25,739	28.1
517 162 51201 Accrued Sick/Vacation Adj'Mt	(286)	104	0	(1,236)	0	0	0	0	0.0
517 162 512** Compensated Absences	(286)	104	0	(1,236)	0	0	0	0	0.0
517 162 51501 Pension Contribution	15,285	18,825	18,065	20,290	17,671	12,218	28,721	11,050	62.5
517 162 51502 Social Security	4,055	4,434	4,046	4,226	5,630	2,803	7,229	1,599	28.4
517 162 51503 Medicare Tax	1,003	1,037	946	988	1,317	655	1,690	373	28.4
517 162 51504 Hospitalization	11,162	11,487	11,559	10,364	22,336	5,905	13,217	(9,119)	-40.8
517 162 51505 Life Insurance	282	276	288	246	383	172	425	42	11.0
517 162 51508 Pension-Healthcare	1,859	2,088	2,400	2,303	3,868	1,979	4,625	757	19.6
517 162 51514 State Pension Plan-Genbiweekly	0	0	0	0	2,121	368	1,160	(961)	-45.3
517 162 515** Employee Benefits	33,646	38,147	37,304	38,418	53,326	24,101	57,067	3,741	7.0
517 162 Acct Group Total: Personal Services	105,880	118,527	105,612	105,893	144,812	71,939	174,292	29,480	20.4
517 162 52101 Printing	0	0	1,500	0	500	0	500	0	0.0
517 162 521** Printing and Advert.	0	0	1,500	0	500	0	500	0	0.0
517 162 52201 Telephone-Direct Charge	1,457	1,200	1,440	1,586	1,200	1,082	0	(1,200)	-100.0
517 162 52203 Postage-Direct Charge	340	49	350	81	350	57	150	(200)	-57.1
517 162 522** Communications and Util.	1,796	1,249	1,790	1,667	1,550	1,138	150	(1,400)	-90.3
517 162 52302 Travel And Substantance	0	0	0	0	2,250	0	2,000	(250)	-11.1
517 162 523** Transportation	0	0	0	0	2,250	0	2,000	(250)	-11.1
517 162 52701 Consultants	91,744	89,376	20,000	12,046	96,000	10,278	165,000	69,000	71.9
517 162 52712 Temporary Agencies	683	3,257	6,500	24,097	6,500	31,185	6,500	0	0.0
517 162 527** Professional Fees	92,426	92,633	26,500	36,143	102,500	41,463	171,500	69,000	67.3
517 162 52902 Registrations Fees	0	0	0	0	2,000	0	1,500	(500)	-25.0
517 162 529** Memberships and Reg.	0	0	0	0	2,000	0	1,500	(500)	-25.0
517 162 53201 Stationery And Supplies	1,675	1,639	2,000	1,947	2,000	276	1,500	(500)	-25.0
517 162 532** Office and Gen. Supplies	1,675	1,639	2,000	1,947	2,000	276	1,500	(500)	-25.0
517 162 54101 Furn, Fix, & Office Equipment	0	533	1,200	915	0	0	0	0	0.0
517 162 541** Equipment	0	533	1,200	915	0	0	0	0	0.0
517 162 Acct Group Total: MS&E	95,897	96,054	32,990	40,672	110,800	42,878	177,150	66,350	59.9
517 162 55103 Telephone	913	565	782	0	721	0	741	20	2.7
517 162 55105 Data Processing	0	1,304	1,477	1,477	1,528	892	1,570	42	2.8
517 162 55123 General Liability	153	72	184	354	184	107	189	5	2.5
517 162 55125 Workers Compensation Costs	504	504	501	540	506	253	510	4	0.9
517 162 551** Int. Serv. Chargebck.	1,570	2,445	2,944	2,370	2,939	1,252	3,010	71	2.4
517 162 Acct Group Total: Internal Services	1,570	2,445	2,944	2,370	2,939	1,252	3,010	71	2.4
517 162 58111 Medical Costs	14,725,759	16,072,974	16,000,000	15,271,301	11,500,000	8,517,646	11,134,450	(365,550)	-3.2
517 162 58115 Claims Expense - Actuarial Adj	(76,647)	405,903	0	45,713	0	0	0	0	0.0
517 162 58116 Prescription Costs	0	0	0	0	4,000,000	2,473,070	4,000,000	0	0.0
517 162 58117 Dental Costs	1,021,212	1,227,968	1,320,000	1,251,131	1,250,000	641,819	1,250,000	0	0.0
517 162 58118 Employee Assistance Programs	25,956	26,219	27,000	25,956	27,000	19,467	26,000	(1,000)	-3.7
517 162 58119 Life Insurance	173,925	175,648	257,800	204,711	257,800	85,531	257,800	0	0.0
517 162 58120 Long-Term Disability	141,102	97,130	186,500	127,961	150,000	47,580	120,000	(30,000)	-20.0
517 162 58122 Medical Stop Loss Insurance	0	0	0	0	0	0	830,000	830,000	100.0
517 162 58131 Employee Purchased Ins - W/H	(196,915)	(200,619)	0	(184,023)	0	0	0	0	0.0
517 162 58132 Employee Purchased Ins - Cost	196,915	200,619	0	184,023	0	127,390	0	0	0.0
517 162 581** Self Insurance Costs	16,011,307	18,005,841	17,791,300	16,926,773	17,184,800	11,912,503	17,618,250	433,450	2.5
517 162 Acct Group Total: Other / Special Purpose	16,011,307	18,005,841	17,791,300	16,926,773	17,184,800	11,912,503	17,618,250	433,450	2.5
517 162 5**** Risk Management - Division Total	16,214,653	18,222,866	17,932,846	17,075,708	17,443,351	12,028,572	17,972,702	529,351	3.0
517 16* 5**** Human Resources - Health and Welfare Fund Total	16,214,653	18,222,866	17,932,846	17,075,708	17,443,351	12,028,572	17,972,702	529,351	3.0
*** 16* 5**** Human Resources - Department Total, All Funds	23,770,799	23,776,855	25,089,410	25,659,772	24,958,419	16,780,443	25,973,616	1,015,197	4.1