

Fund 101 - General Fund Dept./Div. 160 - Human Resources / Administration

Fund / Div / Char / Account	FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 160 51101 Regular Salaries	158,309	156,485	209,766	220,586	213,961	145,075	220,262	6,301	2.9
101 160 51108 Overtime	0	0	0	693	0	0	0	0	0.0
101 160 51117 Meal Allowance	0	0	0	48	0	3	0	0	0.0
101 160 511** Salaries and Wages	158,309	156,485	209,766	221,327	213,961	145,077	220,262	6,301	2.9
101 160 51501 Pension Contribution	20,440	49,789	60,562	52,428	56,993	42,063	59,883	2,890	5.1
101 160 51502 Social Security	9,728	9,588	12,868	15,038	13,034	9,896	13,241	207	1.6
101 160 51503 Medicare Tax	2,275	2,243	3,009	3,785	3,049	2,504	3,098	49	1.6
101 160 51504 Hospitalization	24,080	28,071	43,232	58,410	50,271	36,733	54,340	4,069	8.1
101 160 51505 Life Insurance	481	515	831	802	835	446	839	4	0.5
101 160 51508 Pension-Healthcare	4,080	4,708	8,875	8,905	9,585	6,001	10,650	1,065	11.1
101 160 51514 State Pension Plan-Genbiweekly	6,978	1,626	7,357	0	0	0	0	0	0.0
101 160 515** Employee Benefits	68,062	96,540	136,734	139,368	133,767	97,643	142,051	8,284	6.2
101 160 51901 Personal Services Adjustment	0	0	0	0	0	0	1,911	1,911	100.0
101 160 519** Personal Services Adjst.	0	0	0	0	0	0	1,911	1,911	100.0
101 160 Acct Group Total: Personal Services	226,371	253,025	346,500	360,695	347,728	242,720	364,224	16,496	4.7
101 160 52101 Printing	0	35	210	0	210	0	210	0	0.0
101 160 521** Printing and Advert.	0	35	210	0	210	0	210	0	0.0
101 160 52302 Travel And Substantance	2,112	2,399	2,500	3,568	2,847	2,642	2,847	0	0.0
101 160 523** Transportation	2,112	2,399	2,500	3,568	2,847	2,642	2,847	0	0.0
101 160 52604 Rep To Mech Office Equipment	395	497	800	419	812	0	812	0	0.0
101 160 526** Contracted Maintenance	395	497	800	419	812	0	812	0	0.0
101 160 52901 Subscriptions/Books	198	236	500	193	500	80	500	0	0.0
101 160 52902 Registrations Fees	1,216	1,157	2,000	1,762	2,000	1,553	2,004	4	0.2
101 160 52904 Workshop/Seminars-Training	0	0	35,000	18,929	35,000	4,334	50,000	15,000	42.9
101 160 52905 Memberships	175	175	500	365	500	350	500	0	0.0
101 160 52906 Tuitution Reimbursement	0	0	10,000	3,000	10,000	4,000	10,000	0	0.0
101 160 529** Memberships and Reg.	1,589	1,568	48,000	24,249	48,000	10,317	63,004	15,004	31.3
101 160 53108 Miscellaneous Charges-N.O.C	2,788	2,999	3,000	2,935	3,000	2,161	53,090	50,090	1,669.7
101 160 531** Miscellaneous Services	2,788	2,999	3,000	2,935	3,000	2,161	53,090	50,090	1,669.7
101 160 53201 Stationery And Supplies	413	961	1,500	1,466	1,500	1,015	1,540	40	2.7
101 160 532** Office and Gen. Supplies	413	961	1,500	1,466	1,500	1,015	1,540	40	2.7
101 160 53303 Wearing App & Safety Supplies	0	0	0	0	0	431	500	500	100.0
101 160 533** Wearing Apparel and Safety	0	0	0	0	0	431	500	500	100.0
101 160 53403 Food	0	0	12,400	10,924	12,400	6,495	13,100	700	5.6
101 160 53407 Trophies/Awards/Gifts	0	0	25,000	17,890	25,000	6,202	25,275	275	1.1
101 160 534** Misc. Mat., Supp., and Parts	0	0	37,400	28,814	37,400	12,697	38,375	975	2.6
101 160 Acct Group Total: MS&E	7,298	8,460	93,410	61,450	93,769	29,263	160,378	66,609	71.0
101 160 55101 Duplication And Reproduction	13,902	7,475	8,224	15,031	8,429	10,096	7,814	(615)	-7.3
101 160 55102 Postage	0	139	10,878	119	11,150	25	10,459	(691)	-6.2
101 160 55103 Telephone	5,251	10,241	8,220	11,848	7,499	0	7,267	(232)	-3.1
101 160 55105 Data Processing	66,525	67,283	84,319	68,256	86,475	43,238	83,621	(2,854)	-3.3
101 160 55106 Word Processing	7,366	5,384	52,065	2,638	53,366	10,127	38,957	(14,409)	-27.0
101 160 55108 Motor Vehicle Costs	6,419	3,772	3,918	3,453	3,904	0	4,068	164	4.2
101 160 55109 Mapping And Graphics	8,664	12,226	10,423	14,860	10,684	6,520	9,947	(737)	-6.9
101 160 55123 General Liability	2,162	3,023	1,182	411	609	305	609	0	0.0
101 160 55125 Workers Compensation Costs	887	1,353	946	755	1,134	0	1,134	0	0.0
101 160 551** Int. Serv. Chargebck.	111,174	110,896	180,175	117,371	183,250	70,310	163,876	(19,374)	-10.6
101 160 Acct Group Total: Internal Services	111,174	110,896	180,175	117,371	183,250	70,310	163,876	(19,374)	-10.6
101 160 5**** Administration - Division Total	344,843	372,381	620,084	539,516	624,747	342,293	688,478	63,731	10.2

Fund 101 - General Fund Dept./Div. 161 - Human Resources / Employment Services

Fund / Div / Char / Account				FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 161 51101	Regular Salaries			647,842	685,031	322,495	355,465	329,878	202,221	342,874	12,996	3.9
101 161 51102	Temporary Salaries			13,046	5,680	12,500	3,425	12,000	11,556	12,000	0	0.0
101 161 51103	Acting Out Of Classification			587	0	0	54	1,000	0	0	(1,000)	-100.0
101 161 51107	Sick Leave Bonus			600	0	1,000	0	600	0	600	0	0.0
101 161 51108	Overtime			2,277	2,579	750	730	1,000	475	1,000	0	0.0
101 161 51117	Meal Allowance			179	323	100	131	100	5	102	2	2.0
101 161 511**	Salaries and Wages			664,530	693,613	336,845	359,805	344,578	214,257	356,576	11,998	3.5
101 161 51501	Pension Contribution			188,690	192,782	97,402	88,580	91,528	55,950	97,454	5,926	6.5
101 161 51502	Social Security			40,656	42,097	20,705	21,815	19,875	12,949	21,556	1,681	8.5
101 161 51503	Medicare Tax			9,523	9,863	4,842	6,125	4,648	3,028	4,856	208	4.5
101 161 51504	Hospitalization			123,114	156,038	56,167	75,627	67,541	40,480	73,030	5,489	8.1
101 161 51505	Life Insurance			2,378	2,853	1,200	1,246	1,200	549	1,200	0	0.0
101 161 51508	Pension-Healthcare			22,216	26,581	12,500	12,833	13,500	7,552	15,000	1,500	11.1
101 161 51514	State Pension Plan-Genbiweekly			(137)	2,297	3,969	48	0	0	0	0	0.0
101 161 515**	Employee Benefits			386,439	432,511	196,784	206,274	198,292	120,508	213,096	14,804	7.5
101 161 51901	Personal Services Adjustmt			0	0	0	0	0	0	2,691	2,691	100.0
101 161 51902	Attrition			0	0	(6,539)	0	(6,787)	0	(6,787)	0	0.0
101 161 519**	Personal Services Adjst.			0	0	(6,539)	0	(6,787)	0	(4,096)	2,691	-39.6
101 161	Acct Group Total: Personal Services			1,050,969	1,126,124	527,090	566,079	536,083	334,764	565,576	29,493	5.5
101 161 52101	Printing			385	35	175	0	175	0	175	0	0.0
101 161 52102	Advertising			8,745	10,824	10,000	4,485	10,000	696	10,000	0	0.0
101 161 521**	Printing and Advert.			9,130	10,859	10,175	4,485	10,175	696	10,175	0	0.0
101 161 52203	Postage-Direct Charge			72	127	200	0	200	37	200	0	0.0
101 161 522**	Communications and Util.			72	127	200	0	200	37	200	0	0.0
101 161 52302	Travel And Subsistance			5,448	6,063	5,681	5,280	5,908	2,653	5,387	(521)	-8.8
101 161 523**	Transportation			5,448	6,063	5,681	5,280	5,908	2,653	5,387	(521)	-8.8
101 161 52704	Legal			11,461	5,885	12,500	16,208	16,650	4,006	16,650	0	0.0
101 161 52711	Background Investigation			11,218	10,802	19,559	13,456	5,000	1,559	5,000	0	0.0
101 161 52712	Temporary Agencies			3,500	2,945	0	478	1,200	191	1,200	0	0.0
101 161 527**	Professional Fees			26,179	19,632	32,059	30,142	22,850	5,755	22,850	0	0.0
101 161 52806	Fees-N.O.C			0	0	0	0	0	0	1,049	1,049	100.0
101 161 528**	Other Fees			0	0	0	0	0	0	1,049	1,049	100.0
101 161 52901	Subscriptions/Books			1,627	1,627	1,795	1,532	2,457	2,253	2,713	256	10.4
101 161 52902	Registrations Fees			2,965	6,442	1,849	1,787	1,907	1,438	2,445	538	28.2
101 161 52904	Workshop/Seminars-Training			11,719	40,328	1,608	340	1,688	178	1,688	0	0.0
101 161 52905	Memberships			1,564	1,391	1,259	1,217	1,475	1,108	1,264	(211)	-14.3
101 161 52906	Tuition Reimbursement			2,400	2,400	0	0	0	0	0	0	0.0
101 161 529**	Memberships and Reg.			20,274	52,187	6,511	4,876	7,527	4,977	8,110	583	7.7
101 161 53108	Miscellaneous Charges-N.O.C			989	989	989	1,019	989	989	1,049	60	6.1
101 161 531**	Miscellaneous Services			989	989	989	1,019	989	989	1,049	60	6.1
101 161 53201	Stationery And Supplies			2,831	2,996	2,500	2,566	2,500	277	2,500	0	0.0
101 161 53202	Photo & Repro Supplies			752	4,517	5,310	3,263	4,263	0	3,450	(813)	-19.1
101 161 532**	Office and Gen. Supplies			3,583	7,512	7,810	5,828	6,763	277	5,950	(813)	-12.0
101 161 53403	Food			6,875	21,205	0	(443)	0	0	0	0	0.0
101 161 53407	Trophies/Awards/Gifts			14,215	14,304	1,200	0	1,200	0	0	(1,200)	-100.0
101 161 534**	Misc. Mat., Supp., and Parts			21,090	35,508	1,200	(443)	1,200	0	0	(1,200)	-100.0
101 161 54101	Furn, Fix, & Office Equipment			958	448	0	0	0	0	0	0	0.0
101 161 541**	Equipment			958	448	0	0	0	0	0	0	0.0
101 161	Acct Group Total: MS&E			87,723	133,326	64,625	51,187	55,612	15,384	54,770	(842)	-1.5
101 161 55101	Duplication And Reproduction			0	777	4,905	0	5,027	1,215	4,660	(367)	-7.3
101 161 55102	Postage			5,384	9,427	471	15,054	482	6,071	452	(30)	-6.2
101 161 55103	Telephone			5,042	11,124	1,530	15,436	1,396	0	1,353	(43)	-3.1
101 161 55105	Data Processing			260,559	263,530	330,255	267,339	338,701	169,350	327,524	(11,177)	-3.3
101 161 55106	Word Processing			45,975	45,920	45,959	65,748	47,108	18,990	34,389	(12,719)	-27.0
101 161 55108	Motor Vehicle Costs			0	0	2,678	0	0	0	0	0	0.0
101 161 55123	General Liability			1,987	2,779	1,087	322	858	429	858	0	0.0
101 161 55125	Workers Compensation Costs			3,020	4,610	3,223	2,571	1,597	0	1,597	0	0.0
101 161 551**	Int. Serv. Chargebck.			321,968	338,167	390,107	366,470	395,169	196,055	370,833	(24,336)	-6.2
101 161	Acct Group Total: Internal Services			321,968	338,167	390,107	366,470	395,169	196,055	370,833	(24,336)	-6.2

Fund 101 - General Fund Dept./Div. 161 - Human Resources / Employment Services

Fund / Div / Char / Account				FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101	161	55601	Bond - Principal Payments	2,858	3,132	5,515	5,515	5,923	5,923	1,894	(4,029)	-68.0
101	161	55602	Bond - Interest Payments	19,456	19,435	19,159	18,942	18,838	9,502	15,820	(3,018)	-16.0
101	161	556**	Debt Service	22,314	22,567	24,674	24,457	24,761	15,425	17,714	(7,047)	-28.5
101	161		Acct Group Total: Debt Service	22,314	22,567	24,674	24,457	24,761	15,425	17,714	(7,047)	-28.5
101	161	5****	Employment Services - Division Total	1,482,974	1,620,184	1,006,496	1,008,194	1,011,625	561,628	1,008,893	(2,732)	-0.3

Fund 101 - General Fund Dept./Div. 163 - Human Resources / Payroll

Fund / Div / Char / Account				FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
101 163 51101	Regular Salaries			0	0	281,300	296,450	290,674	159,865	296,088	5,414	1.9
101 163 51103	Acting Out Of Classification			0	0	600	0	600	9,092	0	(600)	-100.0
101 163 51107	Sick Leave Bonus			0	0	300	0	300	0	300	0	0.0
101 163 51108	Overtime			0	0	2,200	1,924	2,200	1,107	1,620	(580)	-26.4
101 163 51117	Meal Allowance			0	0	0	17	100	0	51	(49)	-49.0
101 163 511**	Salaries and Wages			0	0	284,400	298,391	293,874	170,063	298,059	4,185	1.4
101 163 51501	Pension Contribution			0	0	69,127	61,937	65,087	37,475	45,846	(19,241)	-29.6
101 163 51502	Social Security			0	0	17,299	17,957	17,493	10,216	17,772	279	1.6
101 163 51503	Medicare Tax			0	0	4,047	4,200	4,092	2,389	4,130	38	0.9
101 163 51504	Hospitalization			0	0	61,919	86,918	82,376	46,278	113,509	31,133	37.8
101 163 51505	Life Insurance			0	0	1,200	1,170	1,200	515	1,200	0	0.0
101 163 51508	Pension Healthcare			0	0	12,500	12,240	13,500	6,511	15,000	1,500	11.1
101 163 51514	State Pension Plan-Genbiweekly			0	0	3,377	3,108	4,003	1,861	9,075	5,072	126.7
101 163 515**	Employee Benefits			0	0	169,469	187,529	187,751	105,245	206,532	18,781	10.0
101 163 51901	Personal Services Adjustment			0	0	0	0	0	0	2,691	2,691	100.0
101 163 519**	Personal Services Adjst.			0	0	0	0	0	0	2,691	2,691	100.0
101 163	Acct Group Total: Personal Services			0	0	453,869	485,920	481,625	275,309	507,282	25,657	5.3
101 163 52101	Printing			0	0	0	0	0	0	500	500	100.0
101 163 521**	Printing and Advert.			0	0	0	0	0	0	500	500	100.0
101 163 52302	Travel And Subsistance			0	0	1,500	1,168	1,500	1,261	1,500	0	0.0
101 163 523**	Transportation			0	0	1,500	1,168	1,500	1,261	1,500	0	0.0
101 163 52712	Temporary Agencies			0	0	0	4,660	0	0	0	0	0.0
101 163 527**	Professional Fees			0	0	0	4,660	0	0	0	0	0.0
101 163 52902	Registrations Fees			0	0	5,200	821	5,080	1,099	3,750	(1,330)	-26.2
101 163 52904	Workshop/Seminars-Training			0	0	0	0	0	0	698	698	100.0
101 163 52905	Memberships			0	0	500	219	500	448	448	(52)	-10.4
101 163 529**	Memberships and Reg.			0	0	5,700	1,040	5,580	1,547	4,896	(684)	-12.3
101 163 53108	Miscellaneous Charges-N.O.C			0	0	1,200	960	1,200	0	960	(240)	-20.0
101 163 531**	Miscellaneous Services			0	0	1,200	960	1,200	0	960	(240)	-20.0
101 163 53201	Stationery And Supplies			0	0	500	499	500	69	500	0	0.0
101 163 532**	Office and Gen. Supplies			0	0	500	499	500	69	500	0	0.0
101 163 53403	Food			0	0	0	0	0	0	100	100	100.0
101 163 534**	Misc. Mat., Supp., and Parts			0	0	0	0	0	0	100	100	100.0
101 163	Acct Group Total: MS&E			0	0	8,900	8,327	8,780	2,877	8,456	(324)	-3.7
101 163 55123	General Liability			0	0	0	0	858	429	858	0	0.0
101 163 55125	Workers Compensation Costs			0	0	0	0	1,597	0	1,597	0	0.0
101 163 551**	Int. Serv. Chargebck.			0	0	0	0	2,455	429	2,455	0	0.0
101 163	Acct Group Total: Internal Services			0	0	0	0	2,455	429	2,455	0	0.0
101 163 5****	Payroll - Division Total			0	0	462,769	494,247	492,860	278,614	518,193	25,333	5.1
101 16* 5****	Human Resources - General Fund Total			1,827,818	1,992,565	2,089,349	2,041,957	2,129,232	1,182,536	2,215,564	86,332	4.1

Fund 514 - Risk Management Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account				FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
514 162 51101	Regular Salaries			75,813	108,899	118,187	149,364	145,194	80,263	123,116	(22,078)	-15.2
514 162 51102	Temporary Salaries			8,934	15,078	17,625	18,827	17,625	13,052	14,687	(2,938)	-16.7
514 162 51108	Overtime			245	0	0	1	0	153	0	0	0.0
514 162 51117	Meal Allowance			17	26	0	34	0	77	0	0	0.0
514 162 51125	Health Cash Back			0	470	0	948	240	142	0	(240)	-100.0
514 162 511**	Salaries and Wages			85,009	124,473	135,812	169,174	163,059	93,686	137,803	(25,256)	-15.5
514 162 51201	Accrued Sick/Vacation Adj'Mt			(1,161)	10,674	0	(14,228)	0	0	0	0	0.0
514 162 512**	Compensated Absences			(1,161)	10,674	0	(14,228)	0	0	0	0	0.0
514 162 51501	Pension Contribution			26,337	34,832	32,479	34,461	30,244	21,675	25,520	(4,724)	-15.6
514 162 51502	Social Security			5,127	8,306	8,352	10,269	8,810	5,687	98,481	89,671	1,017.8
514 162 51503	Medicare Tax			1,199	1,947	1,954	2,402	2,060	1,330	1,740	(320)	-15.5
514 162 51504	Hospitalization			22,559	24,479	20,594	18,267	37,133	12,347	34,444	(2,689)	-7.2
514 162 51505	Life Insurance			265	375	450	379	491	236	420	(71)	-14.5
514 162 51508	Pension-Healthcare			2,391	5,070	4,875	6,697	5,535	3,335	5,250	(285)	-5.1
514 162 51514	State Pension Plan-Genbiweekly			0	809	1,161	1,156	2,954	266	3,179	225	7.6
514 162 515**	Employee Benefits			57,878	75,818	69,864	73,630	87,227	44,877	169,034	81,807	93.8
514 162 51901	Personal Services Adjustment			0	0	0	0	0	0	942	942	100.0
514 162 51902	Attrition			0	0	(1,068)	0	(1,109)	0	(1,109)	0	0.0
514 162 519**	Personal Services Adjst.			0	0	(1,068)	0	(1,109)	0	(167)	942	-84.9
514 162	Acct Group Total: Personal Services			141,726	210,965	204,609	228,577	249,177	138,563	306,670	57,493	23.1
514 162 52101	Printing			0	0	70	35	70	0	70	0	0.0
514 162 521**	Printing and Advert.			0	0	70	35	70	0	70	0	0.0
514 162 52302	Travel And Subsistance			125	1,699	2,250	1,066	2,250	0	2,250	0	0.0
514 162 523**	Transportation			125	1,699	2,250	1,066	2,250	0	2,250	0	0.0
514 162 52401	Fire			129,431	146,954	185,738	163,346	192,960	187,515	215,650	22,690	11.8
514 162 52402	Liability			10,898	416,091	431,250	246,555	431,250	453,269	537,133	105,883	24.6
514 162 52403	Surety Bonds			6,750	0	0	0	0	0	0	0	0.0
514 162 52405	Other Insurance			0	0	0	195	0	(195)	0	0	0.0
514 162 52406	Insurance Claims			1,316,919	669,832	1,011,000	1,778,162	1,571,429	1,624,340	1,595,003	23,574	1.5
514 162 524062	Insurance Claims-Legal Defense			179,925	389,938	429,000	834,597	560,000	469,945	850,000	290,000	51.8
514 162 524064	Insurance Claims - Mot Veh Fnd			114,842	142,485	90,000	83,415	90,000	0	90,000	0	0.0
514 162 524081	Salary - Claimant			29,300	40,481	30,000	199,747	30,000	18,400	27,600	(2,400)	-8.0
514 162 524082	Salary - Claimant-Social Secur			6,051	1,711	1,711	9,058	1,711	1,141	1,711	0	0.0
514 162 524083	Salary - Claimant-Medicare Tax			1,440	400	400	2,896	400	267	400	0	0.0
514 162 524084	Salary - Claimant-Pension			0	0	0	46,135	0	0	0	0	0.0
514 162 524**	Insurance			1,795,556	1,807,891	2,179,099	3,364,107	2,877,750	2,754,682	3,317,497	439,747	15.3
514 162 52701	Consultants			26,032	127,844	119,250	116,250	144,650	74,834	129,950	(14,700)	-10.2
514 162 52711	Background Investigation			0	0	0	0	17,000	9,191	17,000	0	0.0
514 162 527**	Professional Fees			26,032	127,844	119,250	116,250	161,650	84,025	146,950	(14,700)	-9.1
514 162 52901	Subscriptions/Books			683	383	200	85	234	85	234	0	0.0
514 162 52902	Registrations Fees			290	1,255	930	1,064	930	100	810	(120)	-12.9
514 162 52905	Memberships			0	0	425	385	425	425	445	20	4.7
514 162 529**	Memberships and Reg.			973	1,638	1,555	1,534	1,589	610	1,489	(100)	-6.3
514 162 53201	Stationery And Supplies			10,736	2,495	1,400	2,978	2,500	2,067	3,000	500	20.0
514 162 532**	Office and Gen. Supplies			10,736	2,495	1,400	2,978	2,500	2,067	3,000	500	20.0
514 162 54101	Furn, Fix, & Office Equipment			0	11,359	25,400	10,513	0	0	0	0	0.0
514 162 541**	Equipment			0	11,359	25,400	10,513	0	0	0	0	0.0
514 162	Acct Group Total: MS&E			1,833,421	1,952,927	2,329,024	3,496,484	3,045,809	2,841,384	3,471,256	425,447	14.0
514 162 55101	Duplication And Reproduction			854	97	431	0	442	0	410	(32)	-7.2
514 162 55103	Telephone			0	0	260	0	237	0	230	(7)	-3.0
514 162 55105	Data Processing			14,939	15,458	15,883	17,206	16,290	8,145	15,752	(538)	-3.3
514 162 55106	Word Processing			45	289	3,725	0	3,819	0	2,788	(1,031)	-27.0
514 162 55108	Motor Vehicle Costs			15,749	8,681	5,548	4,929	5,529	0	5,761	232	4.2
514 162 55123	General Liability			564	578	593	593	607	303	607	0	0.0
514 162 55125	Workers Compensation Costs			426	431	474	474	492	0	492	0	0.0
514 162 551**	Int. Serv. Chargebck.			32,578	25,534	26,913	23,202	27,416	8,448	26,040	(1,376)	-5.0
514 162	Acct Group Total: Internal Services			32,578	25,534	26,913	23,202	27,416	8,448	26,040	(1,376)	-5.0
514 162 58115	Claims Expense - Actuarial Adj			1,570,173	2,984,376	0	(3,042,566)	0	0	0	0	0.0
514 162 581**	Self Insurance Costs			1,570,173	2,984,376	0	(3,042,566)	0	0	0	0	0.0

Fund 514 - Risk Management Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account				FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
514 162	Acct Group Total: Other / Special Purpose			1,570,173	2,984,376	0	(3,042,566)	0	0	0	0	0.0
514 162 58201	Depreciation Expense			6,277	0	12,554	0	12,554	0	12,554	0	0.0
514 162 582**	Depreciation			6,277	0	12,554	0	12,554	0	12,554	0	0.0
514 162	Acct Group Total: Depreciation			6,277	0	12,554	0	12,554	0	12,554	0	0.0
514 162 5****	Risk Management - Division Total			3,584,175	5,173,801	2,573,100	705,696	3,334,956	2,988,395	3,816,520	481,564	14.4
514 16* 5****	Human Resources - Risk Management Fund Total			3,584,175	5,173,801	2,573,100	705,696	3,334,956	2,988,395	3,816,520	481,564	14.4

Fund 515 - Workers' Compensation Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account				FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
515 162 51101	Regular Salaries			206,062	194,219	270,052	250,117	319,548	154,619	285,447	(34,101)	-10.7
515 162 51102	Temporary Salaries			21,227	28,371	35,875	31,378	35,875	25,971	21,188	(14,688)	-40.9
515 162 51103	Acting Out Of Classification			4,554	695	0	0	0	0	0	0	0.0
515 162 51108	Overtime			930	898	2,145	1,184	2,500	263	2,520	20	0.8
515 162 51117	Meal Allowance			51	117	150	124	200	14	200	0	0.0
515 162 511**	Salaries and Wages			232,824	224,300	308,222	282,804	358,123	180,868	309,355	(48,769)	-13.6
515 162 51201	Accrued Sick/Vacation Adj'Mt			2,276	(1,122)	0	16,147	0	0	0	0	0.0
515 162 512**	Compensated Absences			2,276	(1,122)	0	16,147	0	0	0	0	0.0
515 162 51501	Pension Contribution			53,327	47,783	64,188	47,830	61,438	33,087	53,142	(8,296)	-13.5
515 162 51502	Social Security			14,122	13,599	18,803	17,169	19,338	10,913	18,632	(706)	-3.7
515 162 51503	Medicare Tax			3,303	3,180	4,397	3,979	4,522	2,554	4,032	(490)	-10.8
515 162 51504	Hospitalization			60,744	106,570	86,497	78,252	111,590	83,731	101,532	(10,058)	-9.0
515 162 51505	Life Insurance			1,004	832	1,079	969	1,210	500	1,099	(111)	-9.2
515 162 51508	Pension-Healthcare			6,974	10,937	11,625	10,235	13,905	6,632	13,950	45	0.3
515 162 51514	State Pension Plan-Genbiweekly			0	1,214	2,172	2,294	5,197	1,541	5,622	425	8.2
515 162 515**	Employee Benefits			139,472	184,117	188,762	160,729	217,200	138,958	198,009	(19,191)	-8.8
515 162 51901	Personal Services Adjustment			0	0	0	165	0	0	2,503	2,503	100.0
515 162 519**	Personal Services Adjst.			0	0	0	165	0	0	2,503	2,503	100.0
515 162	Acct Group Total: Personal Services			374,573	407,295	496,983	459,844	575,323	319,825	509,867	(65,457)	-11.4
515 162 52101	Printing			418	132	425	150	340	0	340	0	0.0
515 162 52102	Advertising			0	0	400	0	320	0	320	0	0.0
515 162 521**	Printing and Advert.			418	132	825	150	660	0	660	0	0.0
515 162 52302	Travel And Subsistance			459	2,320	6,000	3,567	8,000	2,110	8,000	0	0.0
515 162 523**	Transportation			459	2,320	6,000	3,567	8,000	2,110	8,000	0	0.0
515 162 52402	Liability			0	0	0	0	0	0	400,000	400,000	100.0
515 162 52403	Surety Bonds			15,000	15,000	12,750	15,000	15,000	0	15,000	0	0.0
515 162 52406	Insurance Claims			0	0	0	0	0	3,537	0	0	0.0
515 162 524062	Insurance Claims-Legal Defense			86,655	151,183	120,000	131,077	120,000	45,255	120,000	0	0.0
515 162 52407	Unemployment Insurance			136,799	111,058	150,000	94,247	150,000	54,075	120,000	(30,000)	-20.0
515 162 524**	Insurance			238,455	277,241	282,750	240,324	285,000	102,866	655,000	370,000	129.8
515 162 52504	Parking Fees			0	300	100	5	300	0	300	0	0.0
515 162 525**	Rentals			0	300	100	5	300	0	300	0	0.0
515 162 52602	Repairs To Equipment			557	261	400	506	400	0	400	0	0.0
515 162 52603	Rep To Bldgs And Structures			1,000	0	640	0	500	0	420	(80)	-16.0
515 162 526**	Contracted Maintenance			1,557	261	1,040	506	900	0	820	(80)	-8.9
515 162 52701	Consultants			176,197	195,200	223,508	203,105	218,508	154,583	223,508	5,000	2.3
515 162 52705	Medical			129,041	111,831	155,000	100,122	155,000	68,544	150,000	(5,000)	-3.2
515 162 52712	Temporary Agencies			16,499	10,565	4,680	3,665	4,800	0	4,800	0	0.0
515 162 527**	Professional Fees			321,737	317,596	383,188	306,892	378,308	223,127	378,308	0	0.0
515 162 52901	Subscriptions/Books			1,695	2,275	4,450	1,731	3,495	0	3,495	0	0.0
515 162 52902	Registrations Fees			1,261	1,409	3,500	3,571	5,695	923	6,090	395	6.9
515 162 52905	Memberships			0	0	0	0	965	410	965	0	0.0
515 162 529**	Memberships and Reg.			2,956	3,684	7,950	5,302	10,155	1,333	10,550	395	3.9
515 162 53108	Miscellaneous Charges-N.O.C			(9)	0	0	0	0	0	0	0	0.0
515 162 531**	Miscellaneous Services			(9)	0	0	0	0	0	0	0	0.0
515 162 53201	Stationery And Supplies			1,585	1,423	1,800	1,747	1,800	122	1,800	0	0.0
515 162 53202	Photo & Repro Supplies			0	0	0	0	0	0	400	400	100.0
515 162 532**	Office and Gen. Supplies			1,585	1,423	1,800	1,747	1,800	122	2,200	400	22.2
515 162 53303	Wearing App & Safety Supplies			88	2,065	100	1,554	2,100	0	2,100	0	0.0
515 162 533**	Wearing Apparel and Safety			88	2,065	100	1,554	2,100	0	2,100	0	0.0
515 162 53403	Food			500	247	1,250	1,077	1,250	537	1,400	150	12.0
515 162 53407	Trophies/Awards/Gifts			1,285	1,520	2,500	2,081	2,500	80	2,500	0	0.0
515 162 53408	Misc Supplies Or Parts			14,661	6,053	19,500	13,151	17,700	3,755	18,800	1,100	6.2
515 162 534**	Misc. Mat., Supp., and Parts			16,446	7,819	23,250	16,309	21,450	4,371	22,700	1,250	5.8
515 162 54101	Furn, Fix, & Office Equipment			8,139	13,790	11,400	10,392	7,500	852	2,000	(5,500)	-73.3
515 162 541**	Equipment			8,139	13,790	11,400	10,392	7,500	852	2,000	(5,500)	-73.3
515 162 54221	Machinery & Equipment			0	0	500	0	8,000	0	0	(8,000)	-100.0
515 162 542**	Fixed Assets			0	0	500	0	8,000	0	0	(8,000)	-100.0

Fund 515 - Workers' Compensation Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account				FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
515 162	Acct Group Total: MS&E			591,831	626,631	718,903	586,748	724,173	334,783	1,082,638	358,465	49.5
515 162	55101	Duplication And Reproduction		3,471	3,045	2,258	3,268	2,314	1,226	2,145	(169)	-7.3
515 162	55102	Postage		721	160	580	44	595	11	558	(37)	-6.2
515 162	55103	Telephone		4,377	8,452	1,667	6,045	1,521	0	1,474	(47)	-3.1
515 162	55104	Radio Usage		0	0	0	208	0	0	0	0	0.0
515 162	55105	Data Processing		291	302	310	336	319	159	308	(11)	-3.4
515 162	55106	Word Processing		3,971	0	683	0	700	0	511	(189)	-27.0
515 162	55123	General Liability		705	986	386	125	395	198	395	0	0.0
515 162	55125	Workers Compensation Costs		1,663	1,680	1,694	1,694	1,758	0	1,758	0	0.0
515 162	551**	Int. Serv. Chargebck.		15,200	14,625	7,579	11,718	7,602	1,594	7,149	(453)	-6.0
515 162	Acct Group Total: Internal Services			15,200	14,625	7,579	11,718	7,602	1,594	7,149	(453)	-6.0
515 162	57901	De State Self Insurer'S Tax		100,162	111,532	110,000	124,880	140,000	32,312	143,000	3,000	2.1
515 162	579**	Workers' Compensation		100,162	111,532	110,000	124,880	140,000	32,312	143,000	3,000	2.1
515 162	58110	Workers' Compensation Costs		2,089,157	426,398	0	0	0	0	0	0	0.0
515 162	58111	Medical Costs		0	1,005,886	750,000	1,321,292	1,440,000	7,084,199	1,440,000	0	0.0
515 162	58112	W/C - Indemnity		0	1,225,225	670,000	1,176,799	1,000,000	919,674	1,000,000	0	0.0
515 162	58113	W/C - Voc. Rehab.		0	5,762	500,000	(3,538)	10,000	(3,583)	10,000	0	0.0
515 162	58114	W/C - Other Costs		0	138,909	85,000	155,421	125,000	140,830	125,000	0	0.0
515 162	58115	Claims Expense - Actuarial Adj		1,150	843,076	0	(1,121,478)	0	0	0	0	0.0
515 162	581**	Self Insurance Costs		2,090,307	3,645,257	2,005,000	1,528,496	2,575,000	8,141,119	2,575,000	0	0.0
515 162	Acct Group Total: Other / Special Purpose			2,190,469	3,756,789	2,115,000	1,653,376	2,715,000	8,173,431	2,718,000	3,000	0.1
515 162 5****	Risk Management - Division Total			3,172,072	4,805,340	3,338,465	2,711,687	4,022,098	8,829,632	4,317,654	295,556	7.3
515 16* 5****	Human Resources - Workers' Compensation Fund Total			3,172,072	4,805,340	3,338,465	2,711,687	4,022,098	8,829,632	4,317,654	295,556	7.3

Fund 517 - Health and Welfare Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account				FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
517 162 51101	Regular Salaries			62,755	65,148	105,475	95,827	193,848	72,676	187,297	(6,551)	-3.4
517 162 51102	Temporary Salaries			5,956	10,078	11,750	12,551	11,750	9,391	0	(11,750)	-100.0
517 162 51125	Health Cash Back			0	470	0	492	2,160	1,278	0	(2,160)	-100.0
517 162 511**	Salaries and Wages			68,711	75,696	117,225	108,871	207,758	83,345	187,297	(20,461)	-9.8
517 162 51201	Accrued Sick/Vacation Adj'Mt			(1,236)	(324)	0	6,174	0	0	0	0	0.0
517 162 512**	Compensated Absences			(1,236)	(324)	0	6,174	0	0	0	0	0.0
517 162 51501	Pension Contribution			20,290	18,527	28,721	21,838	26,715	14,772	24,665	(2,050)	-7.7
517 162 51502	Social Security			4,226	4,935	7,229	6,893	11,809	4,892	11,168	(641)	-5.4
517 162 51503	Medicare Tax			988	1,270	1,690	1,659	2,762	1,144	2,611	(151)	-5.5
517 162 51504	Hospitalization			10,364	8,826	13,217	9,907	40,967	8,555	41,577	610	1.5
517 162 51505	Life Insurance			246	808	425	383	759	260	726	(33)	-4.3
517 162 51508	Pension-Healthcare			2,303	2,984	4,625	4,120	8,775	3,220	9,150	375	4.3
517 162 51514	State Pension Plan-Genbiweekly			0	779	1,160	1,107	7,120	1,672	7,778	658	9.2
517 162 515**	Employee Benefits			38,418	38,129	57,067	45,905	98,907	34,514	97,675	(1,232)	-1.2
517 162 51901	Personal Services Adjustment			0	0	0	0	0	0	1,642	1,642	100.0
517 162 519**	Personal Services Adjst.			0	0	0	0	0	0	1,642	1,642	100.0
517 162	Acct Group Total: Personal Services			105,893	113,502	174,292	160,950	306,665	117,860	286,614	(20,051)	-6.5
517 162 52101	Printing			0	35	500	0	500	0	400	(100)	-20.0
517 162 521**	Printing and Advert.			0	35	500	0	500	0	400	(100)	-20.0
517 162 52201	Telephone-Direct Charge			1,586	1,562	0	0	0	0	0	0	0.0
517 162 52203	Postage-Direct Charge			81	111	150	0	150	131	150	0	0.0
517 162 522**	Communications and Util.			1,667	1,673	150	0	150	131	150	0	0.0
517 162 52302	Travel And Subsistance			0	2,225	2,000	316	3,000	0	3,000	0	0.0
517 162 523**	Transportation			0	2,225	2,000	316	3,000	0	3,000	0	0.0
517 162 52701	Consultants			12,046	16,324	165,000	150,388	165,000	101,158	165,000	0	0.0
517 162 52712	Temporary Agencies			24,097	38,215	6,500	8,522	6,500	0	6,500	0	0.0
517 162 527**	Professional Fees			36,143	54,539	171,500	158,910	171,500	101,158	171,500	0	0.0
517 162 52902	Registrations Fees			0	1,107	1,500	149	1,500	0	3,250	1,750	116.7
517 162 529**	Memberships and Reg.			0	1,107	1,500	149	1,500	0	3,250	1,750	116.7
517 162 53201	Stationery And Supplies			1,947	1,977	1,500	1,042	2,000	1,371	1,600	(400)	-20.0
517 162 532**	Office and Gen. Supplies			1,947	1,977	1,500	1,042	2,000	1,371	1,600	(400)	-20.0
517 162 54101	Furn, Fix, & Office Equipment			915	0	0	0	0	0	0	0	0.0
517 162 541**	Equipment			915	0	0	0	0	0	0	0	0.0
517 162	Acct Group Total: MS&E			40,672	61,555	177,150	160,416	178,650	102,660	179,900	1,250	0.7
517 162 55103	Telephone			0	0	741	0	676	0	655	(21)	-3.1
517 162 55105	Data Processing			1,477	1,528	1,570	1,701	1,611	806	1,558	(53)	-3.3
517 162 55123	General Liability			354	482	189	61	193	96	193	0	0.0
517 162 55125	Workers Compensation Costs			540	545	510	510	530	0	530	0	0.0
517 162 551**	Int. Serv. Chargebck.			2,370	2,556	3,010	2,272	3,010	902	2,936	(74)	-2.5
517 162	Acct Group Total: Internal Services			2,370	2,556	3,010	2,272	3,010	902	2,936	(74)	-2.5
517 162 58111	Medical Costs			15,271,301	14,280,820	11,134,450	14,063,186	14,152,586	8,049,791	15,351,263	1,198,677	8.5
517 162 58115	Claims Expense - Actuarial Adj			45,713	(38,745)	0	(57,813)	0	0	0	0	0.0
517 162 58116	Prescription Costs			0	3,903,462	4,000,000	4,183,993	4,285,653	2,168,098	4,265,266	(20,387)	-0.5
517 162 58117	Dental Costs			1,251,131	1,128,467	1,250,000	1,260,483	1,250,000	1,066,810	1,421,358	171,358	13.7
517 162 58118	Employee Assistance Programs			25,956	25,956	26,000	29,631	26,000	20,998	26,000	0	0.0
517 162 58119	Life Insurance			204,711	135,803	257,800	220,475	257,800	119,410	257,800	0	0.0
517 162 58120	Long-Term Disability			127,961	99,613	120,000	72,687	120,000	89,204	120,000	0	0.0
517 162 58122	Medical Stop Loss Insurance			0	0	830,000	1,097,240	1,100,040	1,045,533	1,441,419	341,379	31.0
517 162 58127	Medical Admin. Fees			0	0	0	0	798,033	0	875,968	77,935	9.8
517 162 58128	Aca Fees			0	0	0	0	110,602	0	25,644	(84,958)	-76.8
517 162 58131	Employee Purchased Ins - W/H			(184,023)	(217,008)	0	(231,728)	0	0	0	0	0.0
517 162 58132	Employee Purchased Ins - Cost			184,023	217,008	0	302,501	0	171,876	0	0	0.0
517 162 581**	Self Insurance Costs			16,926,773	19,535,376	17,618,250	20,940,655	22,100,714	12,731,720	23,784,718	1,684,004	7.6
517 162	Acct Group Total: Other / Special Purpose			16,926,773	19,535,376	17,618,250	20,940,655	22,100,714	12,731,720	23,784,718	1,684,004	7.6
517 162 5****	Risk Management - Division Total			17,075,708	19,712,988	17,972,702	21,264,294	22,589,039	12,953,142	24,254,168	1,665,129	7.4

Fund 517 - Health and Welfare Dept./Div. 162 - Human Resources / Risk Management

Fund / Div / Char / Account				FY '14 Actual	FY '15 Actual	FY '16 Orig. Budget	FY '16 Actual	FY '17 Orig. Budget	FY '17 YTD Actual	FY '18 Prop. Budget	Dollar Increase or (Decrease) *	Percent Change *
517	16*	5****	Human Resources - Health and Welfare Fund Total	17,075,708	19,712,988	17,972,702	21,264,294	22,589,039	12,953,142	24,254,168	1,665,129	7.4
***	16*	5****	Human Resources - Department Total, All Funds	25,659,772	31,684,695	25,973,616	26,723,633	32,075,325	25,953,705	34,603,906	2,528,581	7.9