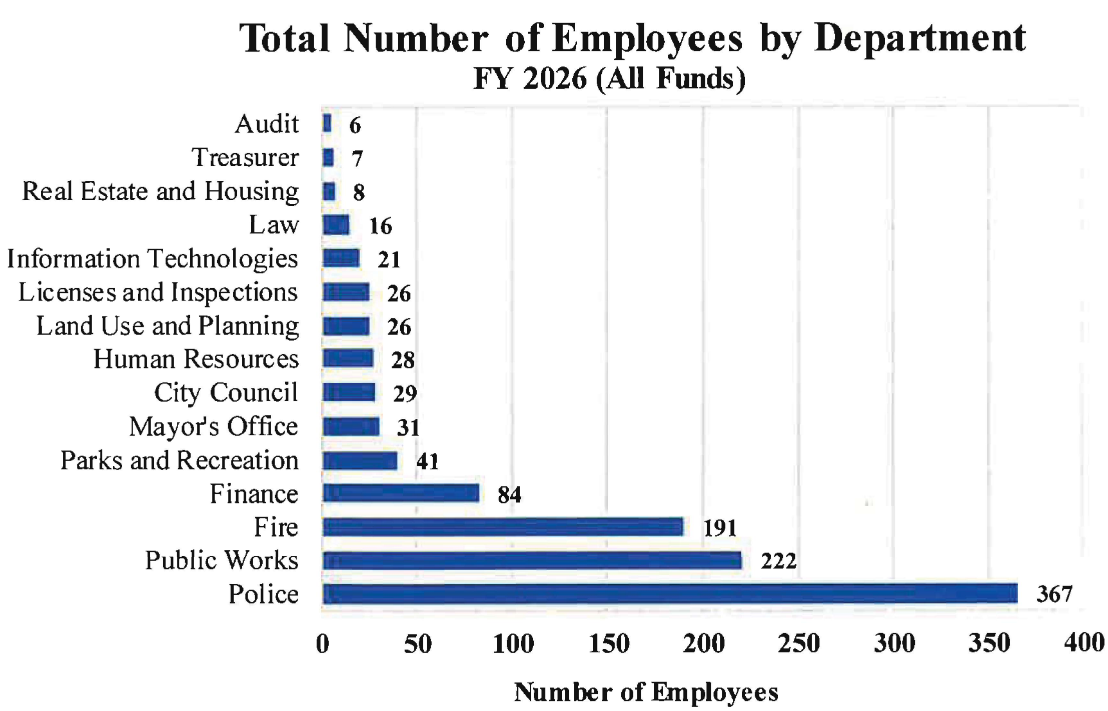
Summary of Staffing Levels
Fiscal Year 2026

Total Number of Employees – All Funds

Department	Budget FY 2022	Budget FY 2023	Budget FY 2024	Budget FY 2025	Budget FY 2026	Net Change FY'26-'25
Mayor's Office	34.00	30.00	30.00	30.00	31.00	1.00
City Council	27.00	27.00	27.00	27.00	29.00	2.00
Treasurer	7.00	7.00	7.00	7.00	7.00	0.00
Land Use and Planning	9.00	26.00	26.00	26.00	26.00	0.00
Audit	5.00	5.00	5.00	5.00	6.00	1.00
Law	17.00	17.00	17.00	17.00	16.00	(1.00)
Finance	84.00	81.00	84.00	83.00	84.00	1.00
Human Resources	26.00	26.00	26.00	27.00	28.00	1.00
Licenses and Inspections	42.00	26.00	26.00	26.00	26.00	0.00
Parks and Recreation	40.00	40.00	41.00	41.00	41.00	0.00
Fire	160.00	160.00	160.00	160.00	191.00	31.00
Police	380.00	373.00	374.00	366.00	367.00	1.00
Public Works	225.00	224.00	225.00	222.00	222.00	0.00
Real Estate and Housing	11.00	10.00	10.00	10.00	8.00	(2.00)
Information Technologies	21.00	21.00	21.00	21.00	21.00	0.00
Total	**1,088.00**	**1,073.00**	**1,079.00**	**1,068.00**	**1,103.00**	**35.00**
Total Employees per 1,000 City Residents	**15.36**	**15.14**	**15.22**	**15.06**	**15.41**	**0.35**



Just over 73% (or 806) of the City's employees work to provide Public Safety (Police, Fire, L&I) and Public Works services.

Summary of Staffing Levels
Fiscal Year 2026

Total Number of Employees - General Fund

Department	Budget FY 2022	Budget FY 2023	Budget FY 2024	Budget FY 2025	Budget FY 2026	Net Change FY'26-'25
Mayor's Office	33.50	29.50	29.50	29.50	30.00	0.50
City Council	19.65	19.65	19.65	19.65	21.90	2.25
Treasurer	3.00	3.00	3.00	3.00	3.00	0.00
Land Use and Planning	8.55	25.55	26.00	26.00	26.00	0.00
Audit	5.00	5.00	5.00	5.00	6.00	1.00
Law	17.00	17.00	17.00	17.00	16.00	(1.00)
Finance	58.05	55.40	56.60	54.80	55.15	0.35
Human Resources	16.60	16.60	16.60	17.10	17.10	0.00
Licenses and Inspections	42.00	26.00	26.00	26.00	26.00	0.00
Parks and Recreation	39.60	39.60	40.60	39.60	39.60	0.00
Fire	160.00	160.00	160.00	160.00	191.00	31.00
Police	374.57	365.00	366.00	358.00	361.00	3.00
Public Works	120.05	120.05	120.05	117.55	117.55	0.00
Real Estate and Housing	2.88	2.38	2.15	2.20	2.00	(0.20)
Information Technologies	21.00	21.00	21.00	21.00	21.00	0.00
Total	**921.45**	**905.73**	**909.15**	**896.40**	**933.30**	**36.90**

Total Number of Employees – Water / Sewer Fund

Department	Budget FY 2022	Budget FY 2023	Budget FY 2024	Budget FY 2025	Budget FY 2026	Net Change FY'26-'25
Finance	25.95	25.60	27.40	28.20	28.85	0.65
Public Works	104.95	103.95	104.95	104.45	104.45	0.00
Total	**130.90**	**129.55**	**132.35**	**132.65**	**133.30**	**0.65**

Total Number of Employees – Special Funds

Department	Budget FY 2022	Budget FY 2023	Budget FY 2024	Budget FY 2025	Budget FY 2026	Net Change FY'26-'25
Mayor's Office	0.50	0.50	0.50	0.50	1.00	0.50
City Council	7.35	7.35	7.35	7.35	7.10	(0.25)
Treasurer	4.00	4.00	4.00	4.00	4.00	0.00
Land Use and Planning	0.45	0.45	0.00	0.00	0.00	0.00
Parks and Recreation	0.40	0.40	0.40	1.40	1.40	0.00
Police	5.43	8.00	8.00	8.00	6.00	(2.00)
Real Estate and Housing	8.12	7.62	7.85	7.80	6.00	(1.80)
Total	**26.25**	**28.32**	**28.10**	**29.05**	**25.50**	**(3.55)**

Summary of Staffing Levels
Fiscal Year 2026

Total Number of Employees – Internal Service Funds

Department	Budget FY 2022	Budget FY 2023	Budget FY 2024	Budget FY 2025	Budget FY 2026	Net Change FY'26-'25
Human Resources	9.40	9.40	9.40	9.90	10.90	1.00
Total	**9.40**	**9.40**	**9.40**	**9.90**	**10.90**	**1.00**