

Fund 101 - General Fund Dept. 160 - Human Resources / Administration

Fund / Div / Char / Account				FY '22 Actual	FY '23 Actual	FY '24 Orig. Budget	FY '24 Actual	FY '25 Orig. Budget	FY '25 YTD Actual	FY '26 Proposed Budget	Dollar Increase or (Decrease) *	Percent Change *
101	160	51101	Regular Salaries	189,306	262,537	267,638	306,774	297,975	201,549	311,661	13,686	4.6
101	160	51107	Sick Leave Bonus	500	900	0	600	0	0	0	0	0.0
101	160	511**	Salaries and Wages	189,806	263,437	267,638	307,374	297,975	201,549	311,661	13,686	4.6
101	160	51501	Pension Contribution	55,205	40,171	36,570	45,160	42,540	30,672	40,608	(1,932)	-4.5
101	160	51502	Social Security	13,815	16,212	16,120	18,946	17,976	12,109	18,773	797	4.4
101	160	51503	Medicare Tax	2,645	3,660	3,769	4,453	4,203	2,835	4,408	205	4.9
101	160	51504	Hospitalization	42,904	57,946	54,432	60,407	53,415	32,625	52,290	(1,125)	-2.1
101	160	51505	Life Insurance	665	811	852	856	852	774	852	0	0.0
101	160	51508	Pension Healthcare	10,196	15,264	15,950	16,019	16,084	10,661	17,629	1,545	9.6
101	160	51514	State Pension Plan-Genbiweekly	981	7,850	8,088	9,379	9,009	6,074	8,987	(22)	-0.2
101	160	515**	Employee Benefits	126,411	141,914	135,781	155,220	144,079	95,750	143,547	(532)	-0.4
101	160		Acct Group Total: Personal Services	316,217	405,351	403,419	462,594	442,054	297,299	455,208	13,154	3.0
101	160	52302	Travel And Substantance	7,264	3,391	4,000	3,299	4,000	896	4,000	0	0.0
101	160	523**	Transportation	7,264	3,391	4,000	3,299	4,000	896	4,000	0	0.0
101	160	52604	Rep To Mech Office Equipment	535	0	650	0	650	0	650	0	0.0
101	160	526**	Contracted Maintenance	535	0	650	0	650	0	650	0	0.0
101	160	52901	Subscriptions/Books	0	336	500	0	500	0	500	0	0.0
101	160	52902	Registrations Fees	1,368	2,419	3,000	1,877	3,000	0	3,000	0	0.0
101	160	52904	Workshop/Seminars-Training	0	54	0	31,750	0	0	0	0	0.0
101	160	52905	Memberships	419	403	1,000	190	1,000	454	1,000	0	0.0
101	160	52906	Tuition Reimbursement	6,000	8,000	10,000	6,000	10,000	0	0	(10,000)	-100.0
101	160	529**	Memberships and Reg.	7,787	11,212	14,500	39,817	14,500	454	4,500	(10,000)	-69.0
101	160	53108	Miscellaneous Charges-N.O.C	1,930	2,349	2,000	1,974	2,000	11,193	2,000	0	0.0
101	160	531**	Miscellaneous Services	1,930	2,349	2,000	1,974	2,000	11,193	2,000	0	0.0
101	160	53201	Stationery And Supplies	376	1,743	1,500	1,104	1,500	390	1,500	0	0.0
101	160	532**	Office and Gen. Supplies	376	1,743	1,500	1,104	1,500	390	1,500	0	0.0
101	160	53303	Wearing App & Safety Supplies	485	0	500	0	500	0	500	0	0.0
101	160	533**	Wearing Apparel and Safety	485	0	500	0	500	0	500	0	0.0
101	160	53403	Food	384	4,223	3,000	3,959	3,000	210	3,000	0	0.0
101	160	53407	Trophies/Awards/Gifts	1,258	1,514	3,000	3,560	3,000	3,042	3,000	0	0.0
101	160	534**	Misc. Mat., Supp., and Parts	1,642	5,737	6,000	7,519	6,000	3,252	6,000	0	0.0
101	160		Acct Group Total: MS&E	20,019	24,432	29,150	53,713	29,150	16,185	19,150	(10,000)	-34.3
101	160	55108	Motor Vehicle Costs	2,515	2,462	5,004	2,655	5,422	1,392	5,639	217	4.0
101	160	55123	General Liability	1,418	992	689	2,177	706	471	724	18	2.5
101	160	55125	Workers Compensation Costs	1,446	1,418	1,319	1,417	1,403	935	1,460	57	4.1
101	160	551**	Int. Serv. Chargebck.	5,379	4,872	7,012	6,249	7,531	2,798	7,823	292	3.9
101	160		Acct Group Total: Internal Services	5,379	4,872	7,012	6,249	7,531	2,798	7,823	292	3.9
101	160	5****	Administration - Division Total	341,615	434,655	439,581	522,556	478,735	316,282	482,181	3,446	0.7

Fund 101 - General Fund Dept. 161 - Human Resources / Human Resources and Services

Fund / Div / Char / Account				FY '22 Actual	FY '23 Actual	FY '24 Orig. Budget	FY '24 Actual	FY '25 Orig. Budget	FY '25 YTD Actual	FY '26 Proposed Budget	Dollar Increase or (Decrease) *	Percent Change *
101	161	51101	Regular Salaries	365,696	407,576	424,646	455,482	536,538	195,424	516,270	(20,268)	-3.8
101	161	51102	Temporary Salaries	0	0	12,000	0	12,000	0	30,000	18,000	150.0
101	161	51103	Acting Out Of Classification	0	0	0	0	0	3,323	0	0	0.0
101	161	51107	Sick Leave Bonus	100	0	600	0	600	0	0	(600)	-100.0
101	161	51108	Overtime	975	67	1,000	95	1,000	0	0	(1,000)	-100.0
101	161	51117	Meal Allowance	43	43	102	60	102	0	0	(102)	-100.0
101	161	511**	Salaries and Wages	366,814	407,686	438,348	455,637	550,240	198,747	546,270	(3,970)	-0.7
101	161	51501	Pension Contribution	57,808	55,538	50,059	56,742	57,462	12,869	0	(57,462)	-100.0
101	161	51502	Social Security	21,854	24,076	26,441	26,927	33,185	11,813	32,880	(305)	-0.9
101	161	51503	Medicare Tax	5,111	5,616	6,184	6,295	7,763	2,760	7,690	(73)	-0.9
101	161	51504	Hospitalization	74,638	89,637	86,557	95,118	97,840	26,191	105,556	7,716	7.9
101	161	51505	Life Insurance	1,247	1,158	1,200	1,293	1,440	797	1,680	240	16.7
101	161	51508	Pension Healthcare	19,993	21,498	22,465	22,562	27,186	8,661	29,796	2,610	9.6
101	161	51514	State Pension Plan-Genbiweekly	12,553	13,051	13,918	15,139	19,809	7,999	28,292	8,483	42.8
101	161	515**	Employee Benefits	193,204	210,574	206,824	224,076	244,685	71,090	205,894	(38,791)	-15.9
101	161	51902	Attrition	0	0	(7,892)	0	(8,393)	0	(8,655)	(262)	3.1
101	161	519**	Personal Services Adjst.	0	0	(7,892)	0	(8,393)	0	(8,655)	(262)	3.1
101	161		Acct Group Total: Personal Services	560,018	618,260	637,280	679,713	786,532	269,837	743,509	(43,023)	-5.5
101	161	52101	Printing	0	315	175	0	210	0	210	0	0.0
101	161	52102	Advertising	0	1,801	22,000	16,284	77,150	519	127,150	50,000	64.8
101	161	521**	Printing and Advert.	0	2,116	22,175	16,284	77,360	519	127,360	50,000	64.6
101	161	52203	Postage-Direct Charge	68	41	200	0	200	0	200	0	0.0
101	161	522**	Communications and Util.	68	41	200	0	200	0	200	0	0.0
101	161	52302	Travel And Substantance	4,187	3,646	5,000	1,776	6,000	0	6,000	0	0.0
101	161	523**	Transportation	4,187	3,646	5,000	1,776	6,000	0	6,000	0	0.0
101	161	52701	Consultants	0	38,051	0	0	10,000	0	15,000	5,000	50.0
101	161	52711	Background Investigation	0	0	5,000	0	5,000	0	5,000	0	0.0
101	161	52712	Temporary Agencies	0	0	1,200	0	1,200	0	4,000	2,800	233.3
101	161	527**	Professional Fees	0	38,051	6,200	0	16,200	0	24,000	7,800	48.1
101	161	52806	Fees-N.O.C	2,187	3,240	4,589	1,019	5,589	0	5,589	0	0.0
101	161	528**	Other Fees	2,187	3,240	4,589	1,019	5,589	0	5,589	0	0.0
101	161	52901	Subscriptions/Books	0	0	0	0	1,139	0	1,139	0	0.0
101	161	52902	Registrations Fees	2,934	1,698	3,750	1,382	4,500	1,910	4,500	0	0.0
101	161	52904	Workshop/Seminars-Training	24,312	23,301	82,000	35,864	91,000	2,460	172,865	81,865	90.0
101	161	52905	Memberships	419	1,115	2,000	1,630	2,400	583	2,400	0	0.0
101	161	52906	Tuition Reimbursement	0	(1,000)	0	1,000	0	0	10,000	10,000	100.0
101	161	529**	Memberships and Reg.	27,665	25,114	87,750	39,876	99,039	4,953	190,904	91,865	92.8
101	161	53108	Miscellaneous Charges-N.O.C	0	0	0	79,479	0	0	0	0	0.0
101	161	531**	Miscellaneous Services	0	0	0	79,479	0	0	0	0	0.0
101	161	53201	Stationery And Supplies	2,400	816	3,000	2,959	3,500	916	3,500	0	0.0
101	161	53202	Photo & Repro Supplies	1,310	1,615	3,000	2,784	3,000	1,442	3,000	0	0.0
101	161	532**	Office and Gen. Supplies	3,710	2,431	6,000	5,743	6,500	2,358	6,500	0	0.0
101	161	53303	Wearing App & Safety Supplies	218	292	300	0	400	0	400	0	0.0
101	161	533**	Wearing Apparel and Safety	218	292	300	0	400	0	400	0	0.0
101	161	53403	Food	7,634	7,734	13,000	2,375	19,400	1,935	19,400	0	0.0
101	161	53407	Trophies/Awards/Gifts	22,186	17,301	20,000	12,304	20,000	100	20,000	0	0.0
101	161	534**	Misc. Mat., Supp., and Parts	29,820	25,035	33,000	14,679	39,400	2,035	39,400	0	0.0
101	161	54101	Furn Fix & Office Equipment	1,909	2,138	0	0	0	0	0	0	0.0
101	161	54124	Computer Software-Non-Capital	0	0	0	31,850	0	0	0	0	0.0
101	161	541**	Equipment	1,909	2,138	0	31,850	0	0	0	0	0.0
101	161		Acct Group Total: MS&E	69,764	102,104	165,214	190,706	250,688	9,865	400,353	149,665	59.7
101	161	55123	General Liability	1,998	1,398	971	3,069	995	663	955	(40)	-4.0
101	161	55125	Workers Compensation Costs	2,035	1,995	1,856	1,994	1,974	1,316	1,974	0	0.0
101	161	551**	Int. Serv. Chargebck.	4,033	3,393	2,827	5,063	2,969	1,979	2,929	(40)	-1.3
101	161		Acct Group Total: Internal Services	4,033	3,393	2,827	5,063	2,969	1,979	2,929	(40)	-1.3
101	161	55601	Bond - Principal Payments	21,420	27,075	24,807	24,807	25,965	25,965	26,937	972	3.7
101	161	55602	Bond - Interest Payments	12,673	11,469	10,284	10,284	9,180	6,061	7,958	(1,222)	-13.3
101	161	556**	Debt Service	34,093	38,544	35,091	35,091	35,145	32,026	34,895	(250)	-0.7

Fund 101 - General Fund

Dept. 161 - Human Resources / Human Resources and Services

Fund / Div / Char / Account				FY '22 Actual	FY '23 Actual	FY '24 Orig. Budget	FY '24 Actual	FY '25 Orig. Budget	FY '25 YTD Actual	FY '26 Proposed Budget	Dollar Increase or (Decrease) *	Percent Change *
101	161		Acct Group Total: Debt Service	34,093	38,544	35,091	35,091	35,145	32,026	34,895	(250)	-0.7
101	161	5****	Human Resources and Services - Division Total	667,908	762,301	840,412	910,573	1,075,334	313,707	1,181,686	106,352	9.9

Fund 101 - General Fund Dept. 163 - Human Resources / Payroll

Fund / Div / Char / Account				FY '22 Actual	FY '23 Actual	FY '24 Orig. Budget	FY '24 Actual	FY '25 Orig. Budget	FY '25 YTD Actual	FY '26 Proposed Budget	Dollar Increase or (Decrease) *	Percent Change *
101	163	51101	Regular Salaries	0	0	0	346	0	0	0	0	0.0
101	163	511**	Salaries and Wages	0	0	0	346	0	0	0	0	0.0
101	163	51502	Social Security	0	0	0	20	0	1	0	0	0.0
101	163	51503	Medicare Tax	0	0	0	5	0	0	0	0	0.0
101	163	51504	Hospitalization	0	0	0	91	0	0	0	0	0.0
101	163	51508	Pension Healthcare	0	0	0	17	0	0	0	0	0.0
101	163	51514	State Pension Plan-Genbiweekly	0	0	0	19	0	0	0	0	0.0
101	163	515**	Employee Benefits	0	0	0	152	0	1	0	0	0.0
101	163		Acct Group Total: Personal Services	0	0	0	498	0	1	0	0	0.0
101	163	5****	Payroll - Division Total	0	0	0	498	0	1	0	0	0.0

Fund 101 - General Fund Dept. 164 - Human Resources / Compliance

Fund / Div / Char / Account				FY '22 Actual	FY '23 Actual	FY '24 Orig. Budget	FY '24 Actual	FY '25 Orig. Budget	FY '25 YTD Actual	FY '26 Proposed Budget	Dollar Increase or (Decrease) *	Percent Change *
101	164	51101	Regular Salaries	180,063	186,013	264,628	177,987	210,813	186,622	229,193	18,380	8.7
101	164	511**	Salaries and Wages	180,063	186,013	264,628	177,987	210,813	186,622	229,193	18,380	8.7
101	164	51502	Social Security	10,738	11,059	15,809	10,327	12,636	11,096	13,833	1,197	9.5
101	164	51503	Medicare Tax	2,511	2,586	3,696	2,415	2,954	2,595	3,235	281	9.5
101	164	51504	Hospitalization	30,357	32,489	63,874	35,270	43,495	31,338	36,127	(7,368)	-16.9
101	164	51505	Life Insurance	631	718	852	626	612	822	612	0	0.0
101	164	51508	Pension Healthcare	14,194	15,264	15,950	16,019	11,553	10,817	12,663	1,110	9.6
101	164	51514	State Pension Plan-Genbiweekly	12,100	10,325	14,793	9,955	12,016	10,638	12,561	545	4.5
101	164	515**	Employee Benefits	70,531	72,441	114,974	74,612	83,266	67,306	79,031	(4,235)	-5.1
101	164		Acct Group Total: Personal Services	250,594	258,454	379,602	252,599	294,079	253,928	308,224	14,145	4.8
101	164	52302	Travel And Subsistance	622	0	8,800	3,900	8,800	1,576	8,800	0	0.0
101	164	523**	Transportation	622	0	8,800	3,900	8,800	1,576	8,800	0	0.0
101	164	52704	Legal	11,373	10,039	13,800	13,227	13,800	6,434	26,375	12,575	91.1
101	164	527**	Professional Fees	11,373	10,039	13,800	13,227	13,800	6,434	26,375	12,575	91.1
101	164	52901	Subscriptions/Books	2,290	1,825	3,220	3,353	3,220	704	3,220	0	0.0
101	164	52902	Registrations Fees	917	676	5,500	4,448	5,500	2,694	5,500	0	0.0
101	164	52904	Workshop/Seminars-Training	1,199	30,916	85,000	28,963	60,000	12,169	0	(60,000)	-100.0
101	164	52905	Memberships	657	0	0	0	0	0	0	0	0.0
101	164	529**	Memberships and Reg.	5,063	33,417	93,720	36,764	68,720	15,567	8,720	(60,000)	-87.3
101	164	53108	Miscellaneous Charges-N.O.C	0	31,943	25,000	22,610	30,000	7,800	30,000	0	0.0
101	164	531**	Miscellaneous Services	0	31,943	25,000	22,610	30,000	7,800	30,000	0	0.0
101	164		Acct Group Total: MS&E	17,058	75,399	141,320	76,501	121,320	31,377	73,895	(47,425)	-39.1
101	164	55123	General Liability	997	698	485	1,533	497	331	509	12	2.4
101	164	55125	Workers Compensation Costs	1,018	998	928	997	987	658	1,027	40	4.1
101	164	551**	Int. Serv. Chargebck.	2,015	1,696	1,413	2,530	1,484	989	1,536	52	3.5
101	164		Acct Group Total: Internal Services	2,015	1,696	1,413	2,530	1,484	989	1,536	52	3.5
101	164	5****	Compliance - Division Total	269,667	335,549	522,335	331,630	416,883	286,294	383,655	(33,228)	-8.0

Fund 101 - General Fund Dept. 165 - Human Resources / Classification & Compensation

Fund / Div / Char / Account				FY '22 Actual	FY '23 Actual	FY '24 Orig. Budget	FY '24 Actual	FY '25 Orig. Budget	FY '25 YTD Actual	FY '26 Proposed Budget	Dollar Increase or (Decrease) *	Percent Change *
101	165	51101	Regular Salaries	248,535	304,732	323,993	335,904	429,044	270,352	457,983	28,939	6.7
101	165	51102	Temporary Salaries	9,883	0	0	31,488	7,800	3,125	0	(7,800)	-100.0
101	165	51103	Acting Out Of Classification	0	0	2,000	0	2,000	0	0	(2,000)	-100.0
101	165	51108	Overtime	0	0	1,000	7,424	1,000	0	0	(1,000)	-100.0
101	165	51117	Meal Allowance	34	51	100	70	100	17	0	(100)	-100.0
101	165	511**	Salaries and Wages	258,452	304,783	327,093	374,886	439,944	273,494	457,983	18,039	4.1
101	165	51501	Pension Contribution	21,680	22,719	19,294	21,952	23,446	15,788	23,336	(110)	-0.5
101	165	51502	Social Security	15,553	18,367	19,851	22,806	26,723	16,291	27,937	1,214	4.5
101	165	51503	Medicare Tax	3,637	4,295	4,643	5,333	6,250	3,810	6,534	284	4.5
101	165	51504	Hospitalization	47,051	49,668	48,027	44,092	58,911	29,372	51,098	(7,813)	-13.3
101	165	51505	Life Insurance	988	1,271	1,080	1,238	1,200	1,116	1,200	0	0.0
101	165	51508	Pension Healthcare	21,992	19,348	20,218	20,305	22,655	13,985	24,830	2,175	9.6
101	165	51514	State Pension Plan-Genbiweekly	11,965	12,996	14,102	15,042	20,060	12,450	20,446	386	1.9
101	165	515**	Employee Benefits	122,866	128,664	127,215	130,768	159,245	92,812	155,381	(3,864)	-2.4
101	165		Acct Group Total: Personal Services	381,318	433,447	454,308	505,654	599,189	366,306	613,364	14,175	2.4
101	165	52302	Travel And Substance	0	1,755	6,000	2,219	6,000	1,350	8,000	2,000	33.3
101	165	523**	Transportation	0	1,755	6,000	2,219	6,000	1,350	8,000	2,000	33.3
101	165	52701	Consultants	0	80,000	34,500	35,000	34,500	0	34,500	0	0.0
101	165	52712	Temporary Agencies	31,175	34,922	5,000	0	5,000	0	5,000	0	0.0
101	165	527**	Professional Fees	31,175	114,922	39,500	35,000	39,500	0	39,500	0	0.0
101	165	52901	Subscriptions/Books	0	0	1,187	60	1,000	0	0	(1,000)	-100.0
101	165	52902	Registrations Fees	0	1,070	4,000	3,855	5,000	50	5,000	0	0.0
101	165	52905	Memberships	0	0	1,000	1,243	2,000	190	3,000	1,000	50.0
101	165	529**	Memberships and Reg.	0	1,070	6,187	5,158	8,000	240	8,000	0	0.0
101	165	53108	Miscellaneous Charges-N.O.C	35,663	39,012	327,200	95,610	25,000	0	0	(25,000)	-100.0
101	165	531**	Miscellaneous Services	35,663	39,012	327,200	95,610	25,000	0	0	(25,000)	-100.0
101	165	53201	Stationery And Supplies	116	474	1,000	136	1,000	0	1,000	0	0.0
101	165	532**	Office and Gen. Supplies	116	474	1,000	136	1,000	0	1,000	0	0.0
101	165	53303	Wearing App & Safety Supplies	0	0	1,000	874	1,000	0	1,500	500	50.0
101	165	533**	Wearing Apparel and Safety	0	0	1,000	874	1,000	0	1,500	500	50.0
101	165	54101	Furn Fix & Office Equipment	1,728	1,211	2,000	3,952	1,000	0	1,000	0	0.0
101	165	541**	Equipment	1,728	1,211	2,000	3,952	1,000	0	1,000	0	0.0
101	165		Acct Group Total: MS&E	68,682	158,444	382,887	142,949	81,500	1,590	59,000	(22,500)	-27.6
101	165	55123	General Liability	999	700	486	1,536	498	332	510	12	2.4
101	165	55125	Workers Compensation Costs	1,018	998	928	997	987	658	1,027	40	4.1
101	165	551**	Int. Serv. Chargebck.	2,017	1,698	1,414	2,533	1,485	990	1,537	52	3.5
101	165		Acct Group Total: Internal Services	2,017	1,698	1,414	2,533	1,485	990	1,537	52	3.5
101	165	5****	Classification & Compensation - Division Total	452,017	593,589	838,609	651,136	682,174	368,886	673,901	(8,273)	-1.2
101	16*	5****	Human Resources - General Fund Total	1,731,207	2,126,094	2,640,937	2,416,393	2,653,126	1,285,170	2,721,423	68,297	2.6